

**DAVENPORT COMMUNITY SCHOOL DISTRICT**  
DAVENPORT SCHOOLS ADMINISTRATION SERVICE CENTER  
JIM HESTER BOARD ROOM  
1606 BRADY STREET  
DAVENPORT, IOWA 52803

MONDAY, MARCH 22, 2010  
**REGULAR BOARD MEETING**  
7:00 PM

The Board of the Davenport Community School District in the counties of Scott and Muscatine met in open session for their Regular Board Meeting on Monday, March 22, 2010 pursuant to law. The meeting was held in the Jim Hester Board Room, at the Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said District. President Patt Zamora called the meeting to order at 7:00 PM.

The following board members were present: President Patt Zamora: Directors Richard Clewell, Larry Roberson, Tim Tupper, Ralph Johanson, Nikki De Fauw and Ken Krumwiede. Other administrators were present for the meeting.

Director Roberson read the vision statement.

**I. RECOGNITIONS**

**A. Welcome to Kindergarten DVD Presentation**

Kathy Schulte, Children's Village Principal, and Shirley McLemore, United Neighbors Board President, explained the partnership for the Birth to Work Grant. A slideshow of photos of many Children's Village children were shown in the preschool programs. A portion of the Welcome to Kindergarten DVD was shown. All children who are going to attend Kindergarten in the district will receive this DVD. Several key people were introduced: Ida Johnson, Executive Director United Neighbors, Inc.; Kathy Phillips, Board Member, United Neighbors, Inc.; Scott Crane, President, United Way of the Quad Cities; Leslee Cook, Resource Investment Manager, United Way of the Quad Cities; Kristel Whitty-Ersan, Marketing Director, Happy Joe's Corporation; Ashley Baluff, Manager, Happy Joe's Pizza – Rockingham Rd, location; Alexis (employee), Rockingham Rd. -- "Happy" the Dog- Happy Joe's corporation; and Al and Brenda Spencer – A & B Video Production.

**II. COMMUNICATIONS**

- A. March 29-April 5—Spring Break
- B. April 5-Administrative Offices Closed-No Committee of the Whole Meeting
- C. April 6 @ 3:00 PM Legislative Advocacy Meeting, Administration Service Center, Executive Board Room
- D. April 10 @ 7:00 PM—Davenport Schools Foundation Gala, Putnam Museum
- E. April 12 @ 7:00 PM Regular Board Meeting,

Administration Service Center, Jim Hester Board Room

F. Open Forum for Community Input

1. Peter Roudebush-He wished to remind the board to always keep the children in mind when making decisions that will affect them. He noted that some children’s best interests may not be served in the ELL program if they are made to change schools. It may create a hardship for some families and disrupt the children’s educational environment to take them out of familiar surroundings. He pleaded with the board to make decisions based on what is best for the children.
  
2. Lydia Vargas Craig-She asked what the Superintendent’s salary is. She was advised by the President that the neither the Board nor the Superintendent will respond during Open Forum. She felt that her child was mistreated at school and that the administration and the board were not doing anything about it. She asked the Superintendent what he had to say about it. Again, the President stated that comments from the board are not allowed at this time. She stated that the district was not taking any action on her complaints and wanted a comment from the administration. The President again reminded her that Open Forum is not a time to make personnel complaints about an individual who is employed by the district, but they could discuss the matter at another time. Ms. Vargas Craig shook her finger at administrators and stated that she was trying to take her opportunity to speak her mind. The President stated that pointing fingers was accusatory and not permissible during Open Forum. At that point Ms. Vargas Craig’s allotted time was up.

III. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

**A. Reading of the Minutes of the Last Regular and Intervening Meetings**

The minutes from the following meetings were presented for approval as follows: March 8, 2010 (Regular Meeting)

**B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.**

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Dykstra, Shawn	8%
8 <sup>th</sup> Grade Volleyball	\$2,196.00
Walcott Intermediate	
Mosier, Jeremy	25%
Varsity Football	\$6,862.50
West High	

Veary, Ian Girls' Varsity Soccer Central High	12% \$3,234.00
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APPOINTMENTS: CLASSIFIED

Albracht, Nicholas Para Educator Sudlow Intermediate	Effective: March 11, 2010 Salary: \$8.94/hr Hours: 6.5 hrs/day
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Bailey, Tamika Para Educator Lincoln Academy	Effective: March 15, 2010 Salary: \$11.80/hr Hours: 6.5 hrs/day
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Bartels, Wendy Para Educator Lincoln Academy	Effective: March 3, 2010 Salary: \$8.94/hr Hours: 6.5 hrs/day
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Carpenter, Rachel Para Educator Walcott Intermediate	Effective: March 18, 2010 Salary: \$9.29/hr Hours: 6.5 hrs/day
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Klocke, Molly Para Educator Children's Village Hayes	Effective: April 6, 2010 Salary: \$10.30/hr Hours: 6.25 hrs/day
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Schultz, Brad Food Service Van Driver Operations Center	Effective: March 22, 2010 Salary: \$10.52/hr Hours: 7.5 hrs/day
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RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Bollman, Mandie 8 <sup>th</sup> Grade Volleyball Walcott Intermediate	8% \$2,156.00
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Dykstra, Shawn 7 <sup>th</sup> Grade Volleyball Walcott Intermediate	8% \$2,156.00
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Eagle, Thomas Boys' Varsity Tennis Central High	14% \$3,773.00
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Fuhr, Jennifer Sr High Cheerleading Central High	19% \$5,121.00
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Gray, Thomas Boys' 8 <sup>th</sup> Grade Basketball Young Intermediate	7% \$1,887.00
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Marshall, Sally Department Head Central High	6% \$1,617.00
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Seals, Rebecca	12%
Assistant Varsity Volleyball	\$3,234.00
Central High	

Wachal, Cory	12%
Assistant Varsity Football	\$3,234.00
North High	

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Cox, Carly	Effective: March 11, 2010
Para Educator	Years of Service: 4 mos
Jefferson-Edison	

Cox, Michelle	Effective: March 22, 2010
Food Service Worker	Years of Service: 11 mos
Sudlow Intermediate	

Gaston, Lisa	Effective: March 19, 2010
Para Educator	Years of Service: 10 mos
Buffalo Elementary	

**Motion:** Director Krumwiede moved the Board approve the Consent Agenda as presented. Director Tupper seconded the motion.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Tupper, De Fauw, Roberson, Johanson, Clewell and Zamora. The motion carried unanimously.

IV. **APPROVAL OF BILLS**

A resolution was recommended by the administration for adoption of the bills from the bill listing period: March 5, 2010 through March 17, 2010.

**Motion:** Director Clewell moved the approval of the resolution: Resolved all claims presented to the Board having been duly certified as correct by the Secretary/Treasurer, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented. Director De Fauw seconded the motion.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Clewell, De Fauw, Roberson, Tupper, Krumwiede, Johanson and Zamora. The motion carried unanimously.

V. **OTHER ITEMS REQUIRING ACTION**

A. **Adams Elementary Roof Replacement**

**Motion:** Director De Fauw moved the board approve the lowest, responsible, responsive bid from Geisler Brothers Company in the amount of \$56,863.00 for the roof replacement project at Adams Elementary School. Director Krumwiede seconded the motion.

**Discussion:** None

**Vote:** Directors Tupper and Roberson stepped away from the table, but as a majority was still available the vote on the motion was called and recorded as follows: Ayes: De Fauw, Krumwiede, Johanson, Clewell, and Zamora. The motion carried.

## **B. Cooperative Sharing Agreement**

**Motion:** Director Clewell moved the board approve the 2010-2011 Cooperative Sharing Agreement for boys and girls swimming and girls bowling between Davenport Community School District and Assumption High School. Director Tupper seconded the motion.

**Discussion:** Director Clewell asked how many students from Assumption would normally participate in these programs. Brad Oates, Program Director of Athletics, replied usually under 5 for each program. Director De Fauw asked if boys bowling would be included in the future. Mr. Oates replied that if the interest is there then they would bring it before the board for approval as well.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Clewell, Tupper, De Fauw, Krumwiede, Roberson, Johanson, and Zamora. The motion carried unanimously.

## **C. Children's Village West-DMA**

**Motion:** Director Clewell moved the board approve the Facilities Agreement between the City of Davenport, Iowa, Davenport Community School District and Putnam Museum of History and Natural Science as presented. Director Krumwiede seconded the motion.

**Discussion:** Director Tupper asked about the change in the cost of the project to the District from the original information given to the board. The Superintendent reminded the board that originally the Weiss Building was not part of the plan. The proposed amount is for the relocation cost of the Parks and Recreation office out of the Weiss Building so we will now have the entire space. Director Tupper asked about the total square footage being purchased for the \$415,000.00. Mr. Martin stated there is approximately 15,000 sq ft for the Weiss Bldg, but to remember that the payment is to relocate the Parks and Recreation offices. The entire program will be able to fit in the new site without any outside people entering the building. Director Krumwiede asked about the fiber optic hub facilities and available meeting space mentioned in the contract. Mr. Almanza stated that no Parks/Recs activities will continue in that space. It could be used as we already allow space usage in our buildings. Mr. Almanza also stated that it would be our hope that we would be able to connect with the fiber optic system to enhance our own technology needs. Director Clewell expressed that he thinks this is a wonderful opportunity to work together with the community and will benefit all involved. President Zamora reiterated that this is the final approval of the written agreement; the financial agreement has previously been approved by the Board.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Clewell, Krumwiede, Johanson, Roberson, De Fauw, Tupper and Zamora. The motion carried unanimously.

#### **D. Senior Year Plus**

**Motion:** Director Krumwiede moved the board approve the Senior Year Plus proficiency criteria as presented. Director De Fauw seconded the motion.

**Discussion:** Mr. Almanza reported that the Department of Education recently sent a memo that they would be sending some guidance about implementing Senior Year Plus so that there is some consistency across the state. If there are any changes to this proposal it will be brought back to the board. Dr. O'Melia explained that Senior Year Plus is a law that was passed relative to students enrolled in joint enrollment classes. The requirements state that proficiency must be shown in order to be able to participate in the classes by using ITBS/ITED tests, ACT scores, or building principals recommendations. Director Tupper would like to see more detail in the principal approval criteria. Dr. O'Melia replied that some criteria may include meeting prerequisites of courses, student attendance, a declared career pathway, teacher recommendation based on grades, IEP transition plans, or an interview with the student.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Krumwiede, De Fauw, Roberson, Tupper, Clewell, Johanson and Zamora. The motion carried unanimously.

### **VI. DISCUSSION**

#### **A. Budget**

Marsha Tangen made a presentation concerning the budget amendment for this year and the budget for 2010-2011. She recapped this year's budget stating that the budget was certified believing there was 2% allowable growth. State aid was cut and was not 100% backfilled. We were underfunded per pupil by \$54.86 for a total of \$1,019,885.00. The governor then issued a 10% across-the-board reduction. In response, we cut approximately \$3.2 million to help with that reduction. We now must amend the budget before we overspend in any of the following four areas: Instruction, Total Support Services, Non-Instructional Programs, or Total Other Expenditures. We do estimate overspending in the Instruction and Total Support Services areas. We also expect to see a reduction of expenditures in PPEL and LOSS and in the Employee Day Care Fund. This results in our projected Fund Balance of \$9,057,981.00 as of 6-30-10.

Director Johanson asked if the state has the authority to make the decision to underfund per pupil dollars. Ms. Tangen explained that they will most likely leave the spending authority intact so the district can levy taxes to make up the funding if necessary. At this time, we are not looking at that as an option.

In looking at the 2010-2011 budget it is important to remember that the budget is built based on law currently in place. The Governor's budget recommendation has not been approved at this time. An overview of the budget would include the State Aid & Levy being completed based on state guidelines, the internal budget being built on the Governor's

recommendations, our reductions being based on the internal budget, the tax levy remaining unchanged, levying an additional \$1,675,000.00 in cash reserves, and an adjusted additional property tax levy reduction of \$1,433,289.00. Be aware that any of these could change depending on what happens at the state level.

Director Johanson stated that some people may ask how we are spending millions of dollars when we are also trying to cut expenses. He asked if when we look at capital improvements do we look at future savings incurred by the project? Ms. Tangen replied that the numbers are not actually built into the budget, but it will be tracked for future budgets once it is actually shown to be a savings. Many capital projects come from funds that can only be used for certain types of projects. Flint Ridenhour, student board member, asked about per pupil funding. Ms. Tangen explained that dollars are funded per pupil by the state based on our enrollment count.

Director Tupper asked if the governor's budget approval is seen as the most likely outcome. Ms. Tangen answered it seems so from all indications. She stated that the projections for 2011-2012 may be an even worse situation. Director Roberson asked when we will begin to look at the 2011-2012 budget? Ms. Tangen answered that once we get 2010-2011 approved, it would be in our best interest to start looking ahead immediately.

Director De Faw asked for a synopsis for the areas of considered reduction. Ms. Tangen reviewed the following:

Special Ed 1.0 expenses	\$274,506
Health insurance renewal	\$637,039
Lower Enrollment for staffing formula HS	\$408,000
Hand dryers vs paper towels	\$45,000
Reduce 1 tech position-attrition	\$50,000
Reduction in Specialists-attrition	\$145,000
Recalculate para allocation formula HS	\$189,000
Reduction of Clerical-attrition	\$50,000
Across the Board-Site Budgets-5%	\$153,000
General fund equipment expenses to PPEL	\$190,000
Reduction in Admin & Counselors-attrition	\$325,000
Across the Board-Department-5%	\$113,000
Intermediate instructional time (50%)	\$544,000
Bus route efficiencies	<u>\$299,144</u>
	\$3,422,689

Director Krumwiede asked if the bus route efficiencies would cause programs to be moved or changed. Ms. Tangen replied that the proposal is for regular bus routes and would not affect programs. Mr. Almanza stated we are looking at changing some ELL programs with a potential impact, but it is not generated out of savings efforts.

**C. Policy Reviews**

Director Johanson updated the board on the progress of rules and regulations. He stated that the Cell Phone and Electronic Devices Rules and Regulations are complete and have been shared with the board. He also reported that the rules and regulations are being worked on by the administration for the Attendance Policy and the board will be kept apprised of the progress.

Policy Reviews:

**903.06 Closed/Exempt Meetings**-No discussion

**901.06 Student Board of Directors**-A student board member asked if the piece about removing a student from the board should remain. Director Roberson asked how the information from the meetings get back to other students in the schools. The students reported that some of them talk about items in their classrooms, but there is not a forum for the whole school to receive the information. Director Tupper asked about the preferred way for students to be elected to the board. The students stated that it seems to work fine the way it is. Director Clewell asked about adding a duty of planning the trip to Des Moines to the capitol. The committee will review these suggestions.

**902.03 School Board Secretary/Treasurer**- No discussion

**903.09/903.10 Agenda/Additional Distribution of Agenda**-Director Johanson stated the committee would like to review this again before bringing it to the board.

**101.04 Duplicated or Printed Materials**-No discussion

**101.05 Distribution of Printed Materials**-No discussion

**102.01 Parent-Teacher Associations/Organizations**-No discussion

**102.05 Citizen Involvement in Curriculum Study**-It was suggested we add a student to serve as a member. The committee will review this suggestion.

**102.06 Citizen Assistance to School Personnel**-There was concern about deleting this policy since volunteering and community involvement is essential to the success of our schools. Director De Fauw wanted to thank all volunteers for their efforts and know that their work is valued. The committee will review these suggestions.

**103.15 Tobacco Free Environment**-No discussion

**201.01 Superintendent**-No discussion

**203.10 Evaluation of Superintendent**-No discussion

**203.12 Review of Administrative Regulations**-Director

Krumwiede asked if a timeline for developing or updating rules and regulations has been discussed. Director Johanson explained that it is difficult to assign specific timelines due to the number of people and committees they work with to complete them. The board secretary, on behalf of the Policy Committee, will track the completion of rules and regulations and keep them updated in the Policy Manual and on-line.

**302.07 Leases and Rentals of Property**- No discussion

**401.10 Employee Medical Examination**-Director Roberson

asked if the change in the language came from a medical expert. Dr. O'Melia explained it was due to a change in Iowa law no longer requiring a TB test.

**504.02 Personal Appearance of Students**-Director Tupper

asked if there should be rules and regulations to go along with this policy. Dr. O'Melia said there are none at this time. She stated that when the question about this policy came up, the building administrators did not recommend any changes as there is not a big problem in this area. He asked if the dress codes are consistent between schools and that he would like to see rules and regulations put into place.

Director Roberson thanked the Policy Committee for their time and efforts. Director Tupper feels that we should be more open with our open records policy. President Zamora reminded the board that open records is a law not just a policy.

## **VII. ADMINISTRATIVE REPORTS/BOARD REQUESTS**

### **VIII. BOARD REPORTS**

Director Clewell reported on the IASB. He was elected to the IASB board in December 2009. There have recently been some serious allegations about the state of the IASB finances. The public, school districts, and Director Clewell are all very concerned about this. The IASB has served school districts by assisting boards to achieve excellence in education. Director Clewell wanted to exceed our own boundaries and be a part of this effort. He felt that a large district's representation would be beneficial for the entire state. The board has retained legal counsel, placed the current executive director on administrative leave, appointed a new interim director, voted not to increase dues for next year, and will continue to use outside financial services and auditors. The IASB board will

meet with the Oversight Committee to provide further information. The board and staff are doing everything they can to resolve these issues and he would appreciate continued support. President Zamora suggested dues should be cut 10%.

### **ADJOURNMENT**

**Motion:** Director Clewell moved the Board adjourn. Director Roberson seconded the motion. By consensus all board members agreed. President Zamora declared the meeting adjourned at 9:10 PM.

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Lynnette Carver, Board Secretary/Treasurer