

REGULAR BOARD MEETING APRIL 10, 2000

The Board of Directors of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met in closed and regular sessions pursuant to law and the rules of said Board on Monday, April 10, 2000 in the Board Room of the Davenport Schools Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said school district. The closed session was called to order at 5:05 PM by President Denise Hollonbeck. On roll call the following members were present: President Denise K. Hollonbeck, Vice President Steven C. Imming, Directors Jim C. Hester, Jamie L. Howard, Gary A. Kleinschmidt, Susan S. Low, and Patt Zamora.

**5:05 PM
SESSION**

CLOSED

I. EVALUATIONS: Treasurer and Superintendent

MOTION: Director Low moved the Board hold a closed session as provided in section 21.5(1)(i) of the open meetings law to evaluate the professional competency of an individual(s) whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session. Director Zamora seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Zamora, Howard, Hester, Imming, Kleinschmidt, and Hollonbeck. Motion carried unanimously.

The Board remained in the Executive Conference Room for the closed session evaluations starting at 5:05 PM. By consensus the Board returned to open session at 6:32 PM.

**6:30 PM
VISTA Reception**

AmeriCorps*

Volunteers were honored at a reception hosted by AmeriCorps* Vista from 6:30 to 7:00 PM in the Board Room of the Administration Service Center. Following the closed session, board members reconvened and joined the guests at the reception until 7:00 PM.

7:00 PM PUBLIC HEARING

II. PUBLIC HEARING

A. AMENDMENT TO THE BUDGET 1999-2000

The Board conducted a public hearing for the purpose of amending the current school budget by changing estimates of expenditures in the areas of instruction, support services, non-instructional programs, and other. President Hollonbeck stated any resident or taxpayer could present objections to, or arguments in favor of, any part of the proposed amendment. A copy of the amendment to the current 1999-2000 budget appeared in the *Quad City Times* on Thursday, March 30, 2000.

1. Nora DeJohn, 1205 Spring Street, Davenport, complained to the Board about not knowing details of the budget or about the hearing scheduled for tonight because she didn't subscribe to the paper. She believed it was the practice of the district not to have the budget information at the library and felt it should be available to any person who wants the information. She felt the Board should be providing a place in the administration building for people to see the finances of the district whenever they wanted. Mrs. DeJohn said in the past she has asked questions but her requests were never answered. She thought other members of the public should know about the budget, but they couldn't ask questions because the information wasn't available. She said it wasn't necessary to send her a thank you note for speaking tonight either.

B. BUDGET FOR 2000-2001

The Board conducted a public hearing on the proposed 2000-2001 school budget. President Hollonbeck stated any resident or taxpayer could present objections to, or arguments in favor of, any part of the proposed budget. A copy of the detailed budget appeared in the *Quad City Times* on Thursday, March 30, 2000.

1. Nora DeJohn, 1205 Spring Street, Davenport, said it would surprise her if anyone spoke to the issue of the budget because it is not a program budget. She said people can't get a line item breakdown and can't find out how much anything costs--say like the demolish of the Sugar Bowl building. She said the information is not available and she couldn't get it in the administration building. She believed no one speaks to the Board because in her view this shows what a failure the process is. She expressed concerns about not having an opportunity to be heard as a citizen during committee meetings, and we should be governing the way it was done in the past because that was better. She hoped the Board would recognize their role in government.

President Hollonbeck stated the budget being approved tonight was required by law and sent to the State at this time of year. The line-item budget would come later in June, and the Board will be looking at the details of that document.

RECOGNITIONS

III. RECOGNITIONS

A. Washington Elementary School * *Willilam Sandknop, Principal*

LaVerle Dixon's fifth-grade class at Washington Elementary recently presented a Black History Program to over 1000 Davenport elementary and middle school students. The Board had an opportunity to watch a video produced for this program. Washington students **Joe Anderson, Rachelle Mitchell, Ernest Bale, Shaniece Payne,** and **Nicole Royer** presented a portion of the program. Accompanying the students were their teacher **LaVerle Dixon**, Media Specialist **Sue Berger**, and Washington Principal, **William Sandknop**. Dr. Blanched thanked the staff and students for their efforts and contributions to the district. The mission statement emphasizes we are enriched by our diverse community and these people have enriched all of us. Board members also complimented Mr. Dixon on his work.

B. J. B. Young Intermediate * *Rex Hutchison, Principal*

The J.B. Young Student Merit Award was created to recognize the dedication and leadership of students during their careers at J.B. Young Intermediate. Two 8th grade students, a boy and a girl, will be the recipients of this award, and \$500 will be donated to J.B. Young in their names. Only eighth-grade students who met the requirements in a rigorous selection process were allowed to apply. The Eighth-Grade Team selected students for nomination on the basis of positive school leadership, a grade point average of 3.0 or above, participation in school-sponsored extracurricular activities, and regular school attendance. Twenty-three students completed applications and the list was narrowed to 14. Those students will complete a presentation, project, or a product that showcases what they have gained from the three-year J.B. Young experience. Students who complete all the steps must then go through an interview process. Students will be judged on the basis of neatness, creativity, content, and clarity of expression in three areas: the application form; the presentation, project, or product; and the interview.

While the final selection process has not been completed, it is a major accomplishment to be nominated for this award. Because of their contributions to J.B. Young, the following students have been nominated for the J.B. Young Student Merit Award: **Matt Beh, Megan Bates, Kyle Beals, Alexis Campbell, Lynnford Hughes, Aaron Johnson, Chris Kraft, Shawnelle Kramer, Pauli Mayfield, Shayla McClellan, Emmanuel Nuci, Trang Tran, Matt Teeselink, and Danielle Willi.**

COMMUNICATIONS

IV. COMMUNICATIONS

- A. Tuesday, April 11, 7:30 AM, Americorp Vista Volunteer Breakfast, Kimberly Center for Alternative Education
- B. April 17–21, Spring Break (no school in session)
- C. Monday, April 24, In-Service Day
- D. April 19-20, Urban Education Network Conference, Council Bluffs
- E. Monday, April 24, 6:00 Closed Session; 7:00 PM, Regular Board Meeting, DSASC, Board
- F. Open Forum for Community Input
 1. Janet Ales, 608 Kirkwood Boulevard, Davenport, thanked the Board Secretary for the minutes from March 27 concerning the discussion by Fritz Miller. She felt the system should be supportive of preservation issues but she felt the district was not interested in this. She felt the Sugar Bowl could have been a part of the learning environment for students, and students could have learned about restoration from the process. Mr. Yapp and Mr. Fritz work at restoring buildings all the time, and all they asked was more time to raise money for financing the work. She felt the Board should have let them have the time. She didn't think it was a money issue, and the extra money raised for the project could have been used for extra courts making it a benefit to have eight courts. She hoped the Board could change what was happening with this property at this point.
 2. Nora DeJohn refused to give her address and said the Board should change their policy about speaking because it was abusive to citizens. She said the public can't come here to speak freely and as elected persons, the Board should realize this is an important matter. Everyone can make a difference if given a right to speak. Somebody will be watching this on television and see what she means. Mrs. DeJohn felt the old ways were better, and people will be looking at this when the next terms of office are up. She also felt the Sugar Bowl request should have been approved.

CONSENT AGENDA

V. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and All Intervening Meetings

The minutes of the March 27, 2000 Regular Meeting; the April 3, 2000 Special Call Expulsion; and April 3, 2000 Committee of the Whole were presented for approval.

B. Financial Report

It was recommended that the Treasurer's monthly reports of receipts and disbursements of the various funds for the period ending February 29, 2000 be approved.

C. Personnel: Appointments, Resignations, Etc.

RESIGNATIONS: CERTIFICATED

Schricker, Mary Language Arts West High	Effective: End of Teachers' 1999-2000 Contract Year Reason: Personal Years of Service: 24 yrs. 3 mos.
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Thompson, John Grade 4 Hayes Elementary	Effective: End of Teachers' 1999-2000 Contract Year Reason: Personal Years of Service: 30 yrs.
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LEAVES OF ABSENCE: CERTIFICATED

Doyle, Julie Kindergarten (.5) Washington Elementary	Extended Leave of Absence without Pay Effective: 6/03/00 – Beginning of 2001-2002 School Year Reason: Parental Responsibility
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Mahieu, Carollyn Grade 1 Fillmore Elementary	Extended Leave of Absence with Pay Effective: 6/03/00 – Beginning of 2001-2002 School Year Reason: Health
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RESIGNATIONS FROM SUPPLEMENTAL CONTRACTS

Ballard, Mark Teacher-in-charge (.20) Grant Elementary	Effective: June 2, 2000 Salary: \$683.60 Reason: Personal
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Hester, Melton Varsity Girls' Basketball Coach Central High	Effective: March 23, 2000 Salary: \$5,696.00 Reason: Other
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Rudish, Melinda Teacher-in-charge McKinley Elementary	Effective: June 2, 2000 Salary: \$3,418.00 Reason: Personal
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SUPPLEMENTAL APPOINTMENTS

* Leon, Karen Tri-Co-ed Track Coach Sudlow Intermediate	6% \$1,299.00
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McNeil, Dan Assistant Girls' Soccer Coach Central High	6% \$1,367.00
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RESIGNATIONS/TERMINATIONS: CLASSIFIED

Camlin, Richard L. Para-Educator – 7 hrs/day Young Intermediate	Effective: March 10, 2000 Reason: Other DCSD Employment Yrs. of Service: 2 yrs. 6 mos.
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Durham, Janice C. Food Service Worker – 2.5 hrs/day Grant Elementary	Effective: April 3, 2000 Reason: Other DCSD Employment Yrs. of Service: 5 yrs. 11 mos.
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Engstrom, Sondra J. Para-Educator – 6.5 hrs/day Lincoln Fundamental	Effective: March 31, 2000 Reason: Other Employment Yrs. of Service: 9 yrs. 5 mos.
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Harris, Elizabeth A. Para-Educator – 6.5 hrs/day Monroe Elementary	Effective: March 23, 2000 Reason: Voluntary Self-Termination Yrs. of Service: 1 yr. 4 mos.
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Heath, Evelyn Custodian Buchanan Elementary	Effective: June 30, 2000 Reason: Retirement Yrs. of Service: 20 yrs. 10 mos.
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Lick, Kelly F. Food Service Worker – 3 hrs/day West High	Effective: May 5, 2000 Reason: Personal Yrs. of Service: 1 yr. 5 mos.
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Meehan, Deborah R. Para-Educator – 6 hrs/day Smart Intermediate	Effective: March 30, 2000 Reason: Other Employment Yrs. of Service: 2 yrs. 7 mos.
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Ross, Phyllis C. Food Service Worker – 3.5 hrs/day Central High	Effective: March 23, 2000 Reason: Voluntary Self-Termination Yrs. of Service: 4 mos.
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Spencer, Faith M. Para-Educator – 8 hrs/day Hoover	Effective: March 21, 2000 Reason: Job Dissatisfaction Yrs. of Service: 1 mo.
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Metelues, Kelli N. Para-Educator Wood Intermediate	Effective: March 31, 2000 Salary: \$6.00/hr 6 hrs/day
Moore, Deanna L. Para-Educator Eastern Avenue School East	Effective: March 31, 2000 Salary: \$6.00/hr 3.6 hrs/day
Moore, Dotty S. Para-Educator Buchanan Elementary	Effective: March 21, 2000 Salary: \$6.00/hr 6 hrs/day
Paasch, Dee Ann Custodian North High School	Effective: April 3, 2000 Salary: \$9.02/hr 4 hrs/day
Schroeder, Gary Intermediate Campus Security Williams Intermediate	Effective: March 20, 2000 Salary: \$9.50/hr 7.5 hrs/day
Serrano, Julio Intermediate Campus Security Smart Intermediate	Effective: March 13, 2000 Salary: \$9.50/hr 7.5 hrs/day
Shackelford, Christina Custodian Fillmore Elementary	Effective: March 27, 2000 Salary: \$9.02/hr 5 hrs/day
Stokes, Earnest Intermediate Campus Security Wood Intermediate	Effective: March 13, 2000 Salary: \$9.50/hr 7.5 hrs/day
Torres, Debra K. Food Service Worker Wood Intermediate	Effective: March 20, 2000 Salary: \$6.50/hr 2 hrs/day
Zurborg, Linda Secretary, Grade II Administration Service Center	Effective: March 27, 2000 Salary: \$9.00/hr 8 hrs/day

* Not a Teacher ** Substitute Teacher *** Not a Replacement

Director Howard asked to have the postings for the Intermediate Campus Security positions removed from the consent agenda and considered separately.

MOTION: Director Low moved the Board approve the Consent Agenda as presented with the exception of the campus security positions. Director Zamora seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Zamora, Imming, Howard, Kleinschmidt, and Hollonbeck. Abstaining: Hester. Motion carried.

MOTION: Director Low moved the Board approve the five Intermediate Campus Security positions as presented in the agenda. Director Imming seconded the motion.

APPOINTMENTS CLASSIFIED: CAMPUS SECURITY

Camlin, Richard Intermediate Campus Security JB Young Intermediate	Effective: March 13, 2000 Salary: \$9.50/hr 7.5 hrs/day
Duran, Angela Intermediate Campus Security Sudlow Intermediate	Effective: March 29, 2000 Salary: \$9.50/hr 7.5 hrs/day
Schroeder, Gary Intermediate Campus Security Williams Intermediate	Effective: March 20, 2000 Salary: \$9.50/hr 7.5 hrs/day
Serrano, Julio Intermediate Campus Security Smart Intermediate	Effective: March 13, 2000 Salary: \$9.50/hr 7.5 hrs/day
Stokes, Earnest Intermediate Campus Security Wood Intermediate	Effective: March 13, 2000 Salary: \$9.50/hr 7.5 hrs/day

Director Imming asked about the security positions because the recommendation indicated these were not new jobs. He wondered if it was because they were para educators. He asked about change in pay, how the position was created, and funding. Howard Hunigan addressed this. The positions were para educators, but the administration looked at job expectations and this was different from other para educators. The difference in pay would amount to about \$40,000 next year and \$20,000 would be funded out of Safe and Drug Free money or law enforcement funds for staff. The balance of funding would have to come from other sources such as para educator positions not filled. The increase this year will be funded from vacancies in para educator positions. Dr. Johnson added this would be looked at each year but there were no guarantees for state funds. However, our District will qualify for Safe and Drug Free money for many years. The State encourages us to reduce disruptions in school. Director Imming said when the Board has to made significant changes in personnel that affect the budget, they would like more information on funding first.

ACTION: The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Zamora, Kleinschmidt, Hester, Howard, and Hollonbeck. Motion carried unanimously.

APPROVAL OF BILLS

VI. APPROVAL OF BILLS

The following resolution was recommended by the Administration for adoption --

“Resolved that all claims presented to the Board having been duly certified as correct by the Secretary, and reviewed by the administration and the Board ad hoc committee, the same be and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts.

Further Resolved, that the payment of claims and salaries be approved as presented.”

MOTION: Director Imming moved the Board approve the resolution regarding payment of bills as presented. Director Hester seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Imming, Hester, Low, Kleinschmidt, Zamora, Howard, and Hollonbeck. Motion carried unanimously.

OTHER ITEMS REQUIRING ACTION

VII. OTHER ITEMS REQUIRING ACTION

A. Amendment to the Budget for 1999-2000

President Hollonbeck indicated the public hearing was held tonight for amending the 1999-2000 budget. The administration recommended amending the 1999-2000 Certified Budget from \$125,120,212 to \$130,133,180.

MOTION: Director Low moved the Board approve the administration's recommendation to amend the 1999-2000 Certified Budget from \$125,120,212 to \$130,133,180 as presented for study at the March 27, 2000 board meeting and published in the *Quad City Times* on March 30, 2000. Director Zamora seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Zamora, Imming, Howard, Hester, Kleinschmidt, and Hollonbeck. Motion carried unanimously.

B. Budget for 2000-2001

President Hollonbeck indicated the public hearing was held tonight for the 2000-2001 budget. The administration recommended the Board adopt the Budget Estimate and Tax Levy for the 2000-2001 Fiscal Year for \$183,644,330 as presented at the March 27, 2000 board meeting and published in the *Quad City Times* on March 30, 2000. This budget reflects a substantial increase over previous years due to revenues from the Local Option Sales Tax Levy.

MOTION: Director Imming moved the Board accept the administration's recommendation to adopt the Budget Estimate and Tax Levy for the 2000-2001 Fiscal Year for \$183,644,330 as presented for study at the March 27, 2000 board meeting and published in the *Quad City Times* on March 30, 2000. Director Low seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Imming, Low, Kleinschmidt, Zamora, Howard, Hester, and Hollonbeck. Motion carried unanimously.

C. Purchase of Property--1950 West 6th Street

The administration recommended the Board approve an Offer to Buy Real Estate and Acceptance for property located at 1950 West 6th Street for \$33,000. An offer was made and accepted by the seller contingent on Board approval.

MOTION: Director Zamora moved the Board approve the Offer to Buy Real Estate and Acceptance for property located at 1950 West 6th Street for \$33,000. Director Hester seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Zamora, Hester, Low, Kleinschmidt, Imming, Howard, and Hollonbeck. Motion carried unanimously.

D. Board Policy Revisions, Deletions, Combinations

The Board considered recommendations for revisions, deletions or combinations of policies as discussed at the Committee of the Whole meeting April 3, 2000. Director Imming asked to have Policy 305.7 Field Trips: Non-School Sponsored Activities removed from the list of deletions because it really applies to field trips not transportation issues.

MOTION: Director Low moved the Board delete the following policies as discussed:

302.16 Cash Receipts
 305.6 Student Eligibility for Bus Service
 305.8 School Buses: Paid Conditional School Bus Permits
 305.9 Special Education Bus Service
305.10 Extra-Curricular Activities Bus Service
 305.11 Summer Program Bus Service
 305.12 Busses for Educational Field Trips
 305.13 Spectator Buses; and
 305.18 School Bus Riders.

Director Zamora seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Zamora, Imming, Howard, Hester, Kleinschmidt, and Hollonbeck. Motion carried unanimously.

Director Imming asked that the combination of policies into the Bus Transportation policy be considered separately by the Board.

MOTION: Director Low moved the Board approve the revisions to the following policies as discussed.

305.19 Transportation for Out-of-District Open Enrollment
 306.3 Student Records
 306.4 Bonds for Officers and Employees

Director Hester seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Hester, Howard, Imming, Zamora, Kleinschmidt, and Hollonbeck. Motion carried unanimously.

MOTION: Director Low moved the Board approve the revisions and combinations to Policy 305.5 School Bus Transportation. Director Zamora seconded the motion.

Director Imming looked over the combination of policies since the last Committee of the Whole meeting. He made a few more changes to the policy. Additional corrections and placement of the paragraphs in the combined policy were reviewed. He recommended Policy 305.07 Field Trips: Non School Sponsored Activities not be deleted, but he did include one of the sentences from that policy in the revised policy because it related to transportation for field trips. There was some discussion about eligibility for bus service and the other changes.

ACTION: The vote on the motion was called and recorded as follows: Ayes, Low, Zamora, Imming, Howard, Hester, Kleinschmidt, and Hollonbeck. Motion carried unanimously.

E. Bid #576 – Pickup/Drop-off Area and Parking Lot at Sudlow Intermediate School

E. Bid #576 – Pickup/Drop-off Area and Parking Lot at Sudlow Intermediate School

MOTION: Director Zamora moved the Board approve the low bid #576 from Treiber Construction in the amount of \$197,475 for installation of a new student pickup/drop-off area and parking lot at Sudlow Intermediate School. Director Imming seconded the motion.

President Hollonbeck conducted a public hearing on Bid #576 for the pickup and drop-off area and parking lot at Sudlow. No one came forth to be heard.

The vote on the motion was called and recorded as follows: Ayes, Zamora, Imming, Howard, Hester, Low, Kleinschmidt, and Hollonbeck. Motion carried unanimously.

DISCUSSION ITEMS

VIII. DISCUSSION ITEMS

A. AmeriCorps* VISTA

Brie Hammond and Jen Hough were thanked for hosting the reception for volunteers at the beginning of the meeting. The AmeriCorps*VISTA office staff and their supervisor, Roger Fuerstenberg, gave an update on current volunteer programs in the district, including the AmeriCorps programs. Progress is being made districtwide to focus on volunteers in our community. There have been wonderful partnerships formed and development of resources to help with programs in buildings. Volunteers have been placed in programs after they have gone through an interview process and training. They work with the school improvement goals and assist the staff in helping with students. Brie and Jen talked about their work with 16 Americorp people who have been placed in five sites: J. B. Young, Smart, Fillmore, Truman, and Washington. Tutors are working to benefit the students and grants have been received for after-school programs. Dr. Blanche and the Board thanked the staff for their work in the area of volunteerism.

B. West High Participation in Holiday Tournament

Dr. Paul Johnson announced that West High School has received a high honor by having their Girls' Varsity Basketball team invited to participate in one of the nation's most prestigious holiday tournaments. The tournament will be held December 28, 29 and 30, 2000 in Pickerington, Ohio and will feature eight top-ranked teams from across the country. The participation in this tournament requires board approval. Dr. Paul E. Johnson and Gary Long were able to provide information on the tournament and answer questions. The administration will be recommending approval at the board meeting April 24. The responsibility of the school will be to raise funds for transportation, but district money will not be used for those costs. They will probably rent vans unless enough money is raised to fly to the tournament next December. Board members praised the work of Mr. Long and the students in the district for their accomplishments. The Board was very excited about the sportsmanship award that has been received, and Mr. Long commented that two \$500 scholarships went along with the award.

B. 90% Reading Goal – Dr. Blanche

Superintendent Dr. Jim Blanche with Curriculum and Instruction Coordinator Carol Webb outlined and discussed plans for achieving the 90% reading goal for the District. Dr. Blanche said a kick-off is planned for the fall to launch the 90% reading goal plans. Within the next four years, when kindergarten students reach third grade, 90% will be reading at grade level. The District will start in the fall with assessments, monitor progress, and report on the reading levels. This will be a partnership with the entire community and families to develop more successful young readers. Parents are the first teachers for their children, and reading needs to be modeled from birth to the start of school in order to maximize potential. Everyone is encouraged to read with the children in their lives for 20 minutes every day. "Have you read to your child today?" will be a question asked over and over. Board members were very supportive of this initiative and looked forward to hearing more as the students improve in their reading. There are already incentives being used now including materials for parents of newborns at our area hospitals to help promote reading at a very young age. By the time students enter kindergarten, they could have as much as 600 hours of reading finished. There will be pre-tests in September and post-tests in May to check on the accountability of this initiative. This will impact the whole community and will effect the family structure in positive ways. There is a steering committee in place now that will be advising people and reviewing progress. Board members looked forward to hearing more updates about this wonderful plan.

ADMINISTRATIVE AND BOARD REPORTS

IX. ADMINISTRATIVE AND INSTRUCTIONAL REPORTS

No other reports were made at this time.

X. BOARD REPORTS AND REQUESTS

1. President Hollonbeck reminder the Board about the IASB Able training that is available locally and they should check their calendar for May or June to see when they would be available for additional training sessions.
2. Director Hester asked for an Athletic Department Report—where we are; what are we doing; what changes have been made; and what is planned. Include an explanation of the evaluation process.
3. Director Hester asked for an update on technology. How are the services to the buildings and a report on the Student Information Services.
4. Director Imming reported on his visit to Ankeny where the group saw the pool arrangement between the YMCA and the high school. He explained the coordination of the facility and having similar collaboration for our district between the YMCA and North High. There are many issues to deal with and space arrangements to be discussed. He had some information from Reg Shoemsmith also.
5. Director Zamora discussed her trip to the NSBA Convention in Orlando. She has shared some ideas with board members already and had the opportunity to hear Colin Powell speak at the convention. The big legal issues discussed were about the Texas prayer at football games topic.

XI. EXEMPT SESSION--NEGOTIATIONS STRATEGY (Bargaining)

MOTION: Director Imming moved the Board hold a closed session to conduct a strategy meeting of a public employer for employees covered by a bargaining agreement, as provided in Chapter 20.17 (3) Code of Iowa. (Note: No detailed minutes are to be kept, nor must the meeting be taped.) Director Howard seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Imming, Howard, Hester, Low, Kleinschmidt, Zamora, and Hollonbeck. Motion carried unanimously.

The Board moved to the Executive Conference Room for the Exempt Session at 8:45 PM. President Hollonbeck left before the start of the exempt session.

ADJOURNMENT

The Board returned to open session by consensus at 9:00 PM. Vice President Imming declared the meeting adjourned at 9:01 PM.

Linda M. Smith, Board Secretary