

**DAVENPORT COMMUNITY SCHOOL DISTRICT**  
DAVENPORT SCHOOLS ADMINISTRATION SERVICE CENTER  
1606 BRADY STREET  
DAVENPORT, IOWA 52803

**MONDAY, APRIL 11, 2011**

**REGULAR BOARD MEETING**  
**7:00 PM**

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, April 11, 2011 for their Regular Meeting pursuant to law. The meeting was held at the Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 7:00 PM.

On roll call the following board members were present: President Ralph Johanson, Directors Larry Roberson, Ken Krumwiede, Nikki De Fauw, Tim Tupper, Patt Zamora and Rich Clewell. Superintendent Almanza and other administrators were also present.

Director Roberson read the vision statement.

**I. PUBLIC HEARINGS**

**A. Public Hearing for the Amendment of the Current 2010-2011 Budget**

President Johanson announced this was the time and place for the Board to conduct a public hearing for the purpose of amending the current school budget by changing estimates of expenditures. President Johanson stated any resident or taxpayer may present objections to, or arguments in favor of, any part of the proposed amendments.

There were no requests to speak during the Public Hearing on the amendments to the 2010-11 budget; no written objections were presented. President Johanson declared the public hearing closed. It was noted a copy of the amendments to the current 2010-2011 budget appeared in the *Quad City Times*, on April 1, 2011. Action on the budget amendments will take place later in the meeting to meet the April 15, 2011 deadline.

**B. Public Hearing for the Proposed District 2011-2012 Budget**

President Johanson announced this was the time and place for a public hearing on the proposed 2011-2012 school district budget. He stated any resident or taxpayer may present objections to, or arguments in favor of, any part of the proposed budget.

There were no requests to speak during the Public Hearing on the proposed budget for 2011-12; no written objections were presented. President Johanson then declared the public hearing closed. It was noted

a copy of the detailed budget appeared in the *Quad City Times* on April 1, 2011. Action on the 2011-2012 Proposed Budget will take place later in the meeting to meet the April 15, 2011 deadline.

## II. COMMUNICATIONS (Including Open Forum)

- A. April 13 @ 3:45PM Policy Committee Meeting, ASC, Executive Board Room
- B. April 25 @ 7:00PM Regular Board Meeting, ASC, Jim Hester Board Room
- C. Open Forum for Community Input
  - 1. Ty Cutkomp-33 Oak Lane, Davenport-Mr. Cutkomp spoke about the reduction of secretarial staff. He is the Business Representative for AFSCME. He takes issue with the reduction of hours from 12 to 10.5 months of 6 secretaries from the intermediate schools and 6 secretaries from the high schools. They believe that this will not work due to several reasons: building access and summer specific duty issues; student registration issues; warehouse supply logistics and timing issues; district mail issues; and other general issues. They request that the board reverse this change due to these issues.
  - 2. Nancy DeCosta-2421 Davie St, Davenport-Ms. DeCosta spoke about clerical reductions. She is an employee of the district. She is concerned about the reductions being recommended. She feels that school secretaries are the front line in the district and do not feel that these positions are the farthest from the students as the board had requested. She has spoken to many secretaries who may be affected and wants to pass all their concerns along to the board as well. She claims that the secretary unit is unduly burdened in these reductions.
  - 3. Robyn Stender, 519 Warren St, Walcott-Ms. Stender spoke about secretarial cuts. She is a district employee and feels that the secretaries are the heartbeat of the school and was hurt that the board feels that these positions are far from the students. She suggested working out a furlough with the secretarial unit so nobody's jobs are affected.
  - 4. Julie Kalkwarf, 1528 Robeson Ave, Bettendorf-Ms. Kalkwarf spoke on the future of preschool in Iowa. She is a district employee and works in the early childhood program. She understands we are facing cuts, but feels that this is an important program and asks the board to find the funding to continue our preschool efforts because it gives our children the greatest tools for their future.

## III. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

**A. Reading of the Minutes of the Last Regular and Intervening Meetings**

The minutes from the following meetings were presented for approval as follows: March 28, 2011 (Regular Meeting) and April 4, 2011 (COW)

**B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.**

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Pearson, Taylor	10%
Boys' Assistant Varsity Track Central High	\$2,745.00 prorated to \$1,591.20 for remainder of season

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Mangrich, Sara	Effective: End of 2010-11 School Year
Social Studies	Years of Service: 8 yrs
Wood Intermediate	

Siokos, Sara	Effective: End of 2010-11 School Year
LOA	Years of Service: 4 yrs 11 mos

Wadsager, Lindsay	Effective: End of 2010-11 School Year
Preschool	Years of Service: 3 yrs
Children's Village Monroe	

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Barber, Thomas	12%
Sophomore Football	\$3,294.00
North High	

RETIREMENTS: CLASSIFIED

Flynn, Barbara	Effective: June 30, 2011
Clerk III, 12 mo	Years of Service: 31 yrs 10 mos
West High	

Martin, Lee	Effective: End of 2011-12 School Year
Para Educator	Years of Service: 13 yrs 9 mos
North High	

Phillips, Kathy	Effective: June 30, 2011
Clerk III, 12 mo	Years of Service: 37 yrs 10 mos
West High	

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Capps, Glenn	Effective: April 15, 2011
Head Custodian	Years of Service: 15 yrs 9 mos
Adams Elementary	

Edwards, Randy	Effective: April 22, 2011
Custodian	Years of Service: 10 yrs 6 mos
ASC	

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Ervin, Cassandra  
Food Service Cashier II  
Garfield Elementary

Effective: March 22, 2011  
Years of Service: 2 yrs 5 mos

Smith, Carolyn  
Food Service Worker  
Fillmore Elementary

Effective: April 1, 2011  
Years of Service: 3 mos

Zastrow, Gary  
Para Educator  
Children's Village West

Effective: April 4, 2011  
Years of Service: 6 yrs 6 mos

LEAVES OF ABSENCE: CERTIFICATED

Lennox, Amy  
Reading  
Monroe Elementary

Unpaid Leave of Absence  
Effective: 2011-2012 School Year

Pratt, Jamie  
Business  
Wood Intermediate

Unpaid Leave of Absence  
Effective: April 8, 2011 – End of 2010-11 School Year

LEAVES OF ABSENCE: CLASSIFIED

Davis, Mirchele  
Para Educator  
Children's Village Hoover

Unpaid Leave of Absence  
Effective: February 17, 2011 – May 31, 2011

Stirk, Kathleen  
Food Service Worker  
North High

Unpaid Leave of Absence  
Effective: February 28, 2011 – End of 2010-11 School Year

**Motion:** Director Krumwiede moved the Board approve the Consent Agenda as presented. Director Clewell seconded the motion.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Clewell, Tupper, Zamora, De Fauw, Roberson, and Johanson. The motion carried unanimously.

**IV. APPROVAL OF BILLS**

**Motion:** Director Clewell moved the approval of the resolution: "Resolved all claims presented to the Board having been duly certified as correct by the Secretary/Treasurer, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further resolved, the payment of claims and salaries be approved as presented." Director Zamora seconded the motion.

#282867 payable to Lincoln Fundamental for \$135.00 (Incorrect Name on Purchase Order)

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Clewell, Zamora, De Fauw, Krumwiede, Roberson, Tupper and Johanson. The motion carried unanimously.

## V. OTHER ITEMS REQUIRING ACTION

### A. Pizza Bid

**Motion:** Director Roberson moved the board approve the lowest responsible responsive bid from Papa John's for \$137,760 to provide pizza for secondary students that meets the nutritional requirements for the National School Lunch Program. Director Zamora seconded the motion.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Roberson, Zamora, De Fauw, Krumwiede, Clewell, Tupper and Johanson. The motion carried unanimously.

### B. Central High School Gymnasium ADA Lift Bid

**Motion:** Director Roberson moved the board approve the lowest responsible responsive bid from J.B. Robertson in the amount of \$43,350 to provide handicap accessible capabilities to the George Marshall Gymnasium. Director Zamora seconded the motion.

**Discussion:** Director Roberson asked why the bid was so much lower than the other bids. Mr. Martin stated that the Operations Department has verified that it can be done at this price with the company.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Roberson, Zamora, Krumwiede, Clewell, Tupper, De Fauw and Johanson. The motion carried unanimously.

### C. Building Security Entrances Public Hearing

**Motion:** Director Krumwiede moved the board approve the plans and specifications for the Building Security Entrances projects as presented for Jackson, Wood, North, Young and Truman schools. Director De Fauw seconded the motion.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Krumwiede, De Fauw, Roberson, Clewell, Tupper, Zamora and Johanson. The motion carried unanimously.

The Board conducted a public hearing regarding these projects. No one came forward to speak.

#### **D. Food & Nutrition Pricing Recommendation**

**Motion:** Director Zamora moved the board approve the 2011-2012 meal prices as presented. Director Roberson seconded the motion.

**Discussion:** Director De Fauw asked for a clarification of the prices and why it is a necessity at this time. Micki Carrington stated that there is a federal regulation that stipulates that pricing for paid student meals needs to approach the cost for reimbursed meals. We currently are below that level and we will begin to close this gap incrementally.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Zamora, Roberson, Clewell, Tupper, De Fauw, Krumwiede and Johanson. The motion carried unanimously.

#### **E. Audit Services Recommendation**

**Motion:** Director Clewell moved the board approve a three-year contract with McGladrey LLP to conduct annual audits as required by the state for a cost of \$46,500 (FY11); \$47,925 (FY12); \$49,360 (FY13). Director Zamora seconded the motion.

**Discussion:** Director Clewell asked why we did not accept the lowest bid in this situation. Marsha Tangen stated that a scoring matrix was used and cost was only one component. Time of completion, size of firm, experience and education of the staff were also considered. Director Clewell asked why a matrix was used only in this situation. He used transportation as an example. Ms. Tangen noted that we did use a matrix in the transportation as well. Director Roberson thought we were obligated by law to choose the lowest bids. Ms. Tangen noted that by law we are required to put out a bid for construction services, but not professional services. She reiterated that the experience in doing large district audits was an essential tool in choosing a firm. Director Tupper feels the audit function is a board responsibility and doesn't feel it is the administration's responsibility to choose a firm. At this point we have delegated that responsibility to the administration. He asked how long we have used McGladrey. Ms. Tangen stated we have used them for 4 years. Director De Fauw asked what implications there would be if we tabled the vote and elected to come back for more discussion. Ms. Tangen stated she didn't believe we are under a strict timeline. Director Zamora stated she doesn't think the policy says we must accept the lowest bid.

**Motion:** Director Krumwiede moved that the board table the discussion until a later date. Director Tupper seconded the motion.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Tupper, De Fauw, Roberson, Clewell. Nays: Zamora and Johanson. The motion carried.

Mr. Almanza asked for direction from the board for the next discussion. Director Zamora asked that the administration explain the reasoning for their recommendation. Director Krumwiede would like to see the policy on accepting bids. Director Tupper suggested we talk about it at a Committee of the Whole Meeting or a Discussion section of a Regular Meeting.

**F. Boys & Girls Bowling Cooperative Agreement**

**Motion:** Director Clewell moved the board approve the 2011-2012 Cooperative Sharing Agreement for boys and girls bowling between Davenport Community School District and Assumption High School. Director Zamora seconded the motion.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Clewell, Zamora De Fauw, Roberson, Krumwiede, Tupper, and Johanson. The motion carried unanimously.

**G. Boys & Girls Swimming Cooperative Agreement**

**Motion:** Director De Fauw moved the board approve the 2011-2012 Cooperative Sharing Agreement for boys and girls swimming between Davenport Community School District and Assumption High School. Director Roberson seconded the motion.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: De Fauw, Roberson, Zamora, Krumwiede, Clewell, Tupper and Johanson. The motion carried unanimously.

**H. Proposed 2010-2011 Budget Amendment**

**Motion:** Director Tupper moved the board amend the 2010-2011 Certified Budget in the area of Instruction from \$122,946,997 to \$123,403,989; Non-instructional Programs from \$8,178,580 to \$8,224,137; Total Other Expenditures from \$28,726,003 to \$29,550,277; with no changes to Total Support Services. The reasons are redefinition of functional expenditures and identification of additional funding sources. Director Clewell seconded the motion.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Tupper, Clewell, Krumwiede, Roberson, Zamora, De Fauw and Johanson. The motion carried unanimously.

**I. Proposed 2011-2012 Budget**

**Motion:** Director Zamora moved the board adopt the Proposed Budget Estimate and the Tax Levy rate for the 2011-2012 Fiscal Year for total requirements as published and presented. The proposed property tax rate per \$1,000 taxable valuation will be 17.09032; the total requirement for the proposed 2011-2012 budget will be \$229,869,725. Director Krumwiede seconded the motion.

**Discussion:** Director De Fauw heard several concerns in regards to the secretarial bargaining group and the reductions affecting them. Do we anticipate that we will have times in our buildings where we will have no secretarial coverage during the

summer. Dr. O'Melia noted that at the Intermediate level that scheduling will be staggered so that is not the case. It is true that even now a building may not be covered due to vacations or other commitments. Principals understand the importance of this staggering of schedules. Director De Fauw noted that there was some suggestion of a furlough rather than a scale back of the contract. Was that addressed? Dr. O'Melia noted that if the suggestion was for all clerical staff to take furlough days, that was not addressed.

Mr. Almanza noted that the issue at hand is a revenue budget not a summary of cuts. However, he feels it is important to clarify the discrepancies noted in Mr. Cutkomp's information to the board. Mr. Almanza agrees that all employees are important to our students, including the secretarial unit. However, we are in a difficult situation and must make some tough decisions.

Director Roberson has concerns that he earlier expressed that all people involved should have been part of the discussion. He's not sure that happened in this circumstance.

Mr. Almanza noted that the unit was notified of the recommendations through a letter sent to Ty Cutkomp and Nancy DeCosta by the Human Resources Department on March 23, 2011. Director Roberson wanted to know if the unit had the opportunity to meet with the administration on these issues. Audrey Strothkamp, Assistant Director of HR, stated that the unit was sent information after the board was given the information with the recommendations. The discussion was in general terms at the beginning of the process so specific names were not in the minutes before employees could be notified of the implications. Dr. O'Melia stated that there were discussions with the building principals of implications to the secretarial staff, but not to the secretarial staff directly.

Director Zamora asked if we ask other staff such as custodians and teachers to be included in such discussions. Director Tupper noted that he would hope we would. Director Zamora noted that our approach is normally through the bargaining units, not individuals.

Ms. Tangen again reviewed the reduction recommendations the board has previously received. The total shortfall is \$3 million. Based on 0% allowable growth \$1.5 million is being reduced from the budget to make up this shortfall. The rest will come from our fund balance.

Director Tupper asked about preschool funding issues. Ms. Tangen noted we still do not have any specifics from the state on this issue. The administration continues to look at the numbers based on information to date so we are as prepared as possible when we do learn what state funding will be. Director Tupper asked how much of a shortfall would be expected. Mr. Almanza stated that under the following assumptions: 4 year old funding will remain at .6%; that we will lose Shared Visions funding; and a 15% reduction of Title 1 there would be approximately \$700,000 in reductions.

Director Tupper continued his questioning. One concern of his has been that we have seemed to create more layers as opposed to fewer layers within the organizational structure. He wonders why that is the case. He looked at one building in particular, Smart. He looked at the employee structure. He questioned the role of instructional specialists in the school. He doesn't know that

this intermediate layer is necessary and should be reviewed. He also doesn't feel that there have been significant administrative cuts considering our budget situation. In response, Mr. Almanza noted that Smart in particular is an identified persistently low achieving school and that these positions are integral to improving student achievement. Those positions give teachers more time with children that need it. Director Krumwiede clarified that he disagrees with Director Tupper that we have more layers of administration. We have cut many administrative positions over the years and he noted that even in this budget cut we are eliminating two curriculum administrative positions.

Director Roberson asked the administration if we should have had more conversations like this at the beginning of the budget process to serve our kids best with the dollars we have. Mr. Almanza said it is always beneficial to try to understand another person's perspective and all conversations with the board are essential to make sound recommendations. Director Clewell also believes we need to have in-depth on-going discussions. He believes the administration has done what the board asked them to do. He also appreciates the advocacy of those in the audience who spoke earlier. He knows each board member has the best interests of all kids in the district at heart.

Director De Fauw summarized that some of the concerns expressed at the board table shows the need to come up with sustainable systemic changes so we do not have to face this budget crisis year to year.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Zamora, Krumwiede, Roberson, Clewell, De Fauw, and Johanson. Nays: Tupper. The motion carried.

## **VI. ADMINISTRATIVE REPORTS**

Mr. Almanza reported on a PLA grant proposal that was submitted to the Department of Education. We did not receive this funding, but he feels that we submitted a good grant. He requested a copy of the review comments and scores.

Mr. Almanza reported that we have garnered a tentative agreement on the 2011-2012 calendar. It will be published on our website for parents to view soon. Director Krumwiede asked how the calendar was developed. Mr. Almanza noted that this is a mandatory contract negotiated item. There was some compromise between the traditional and balanced calendars and we combined as much as we could get during the negotiation process.

Mr. Almanza reported that one of our staff members, Erika Spengler, at Hayes passed away. Our condolences are with her family.

## **VII. BOARD REPORTS/ REQUESTS**

Director Clewell thanked our student board members for being here tonight. Director Roberson thanked all those that came to the meeting this evening from the community.

**ADJOURNMENT**

Director Krumwiede moved the board adjourn. Director Zamora seconded the motion. By consensus President Johanson declared the meeting adjourned at 8:30PM.

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Lynnette Carver, Board Secretary/Treasurer