

## REGULAR BOARD MEETING APRIL 24, 2000

The Board of Directors of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met in regular and an exempt session pursuant to law and the rules of said Board on Monday, April 24, 2000 in the Board Room of the Davenport Schools Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said school district. The meeting was called to order at 7:00 PM by Vice President Steve Imming. On roll call the following members were present: Vice President Steven C. Imming, Directors Jim C. Hester, Jamie L. Howard, Gary A. Kleinschmidt, Susan S. Low, and Patt Zamora. Absent: President Denise K. Hollonbeck. Student board member attending was Katy Byington from West High School.

7:00 PM

### RECOGNITIONS

#### II. RECOGNITIONS

- A. **Teenage Parenting Program (TAPP) \* Pat McCoy, Principal**  
**Bev Schrader**, teacher at Central High School and mother of TAPP graduate Kara Schrader, spoke about the availability and efficacy of the TAPP program in getting her daughter back in school and helping her graduate. Kara is now attending Scott Community College. **Elizabeth Thiemann**, current TAPP student and a June graduate of 2001, described the TAPP program where she speaks at various district and local schools on teen pregnancy problems, prevention, and the value of that program. Director Low commended Mrs. Schrader and Elizabeth for sharing this information and explaining how the program has helped them face their struggles. Director Zamora also congratulated Elizabeth and encouraged her to keep up the good work.
- B. **Eastern Avenue School—West Campus \* Pat McCoy, Principal**  
Getting practical, hands-on experience in the world of work creates valuable learning for our students and one important pre-employment activity is job shadowing. Recognized were students **Melissa Bowers, Jessica Daniels** and **Mat Milner** from **Carol Shepherd's** class for their outstanding participation in a day of job shadowing at the Department of Transportation Maintenance Center. These students not only learned about requirements, wages and responsibilities of their mentors' jobs, but they also shared their experiences by writing a feature story about them for our school newspaper. Additionally, they gained practical knowledge to help them in planning for their futures in the workplace. For example, Melissa was surprised to find that the snowplow driver she was assigned to shadow was a woman and that many of the equipment maintenance jobs at the Department of Transportation are open to women. The D.O.T. is the school's business partner, and workers there were especially cooperative in helping with this project. Its success rests also with the students and by being such conscientious, enthusiastic participants, Melissa, Jessica, and Mat have made it possible to continue and expand Eastern Avenue's job shadowing program in the community. Board members had an opportunity to dialogue with the students about their experiences.
- C. **2001 Alternative Program \* Pat McCoy, Principal**  
**Kristy Kelly** and **Alex Chacon**, 2001 seniors being honored by the *Quad City Times* Salute to Academics & Achievements, explained the 2001 Alternative Program's Community Social Science Program—a service learning class involved in a variety of service projects in the local community. They described some of the activities they have been involved in and shared how the class has had an impact on them personally. The

students were encouraged by the Board to keep up the good work, and board members thought these types of service opportunities should be available throughout the District.

## COMMUNICATIONS

### III. COMMUNICATIONS

- A. Monday, May 1, 5:00 PM, Committee of the Whole—Finances, Facilities, Policies; DSASC, Board Room
- B. Monday, May 8, 7:00 PM, Regular Board Meeting, DSASC, Board Room
- C. Monday, May 22, 7:00 PM, Regular Board Meeting, DSASC, Board Room
- D. Monday, May 29 (Memorial Day – No School)
- E. Thursday, June 1, 7:00 PM, Graduation for 2001, St. Ambrose
- F. Saturday, June 3, 10:00 AM, North High School Graduation
- G. Saturday, June 3, 3:00 PM, West High School Graduation
- H. Sunday, June 4, 3:00 PM, Central High School Graduation
- I. Open Forum for Community Input

1. Nora DeJohn, 1205 Spring Street, expressed her displeasure with the operating procedures at board meetings and handling business. She felt the Board always supported the administration, and she talked about the City not getting answers to their questions. She suggested we don't need a public relations department, and she can't find out any information on costs for public relations or legal expenses. She objected to the Board's decision on not saving the Sugar Bowl and thinking of tearing it down. She thought there were dozens of people willing to donate and we could re-invest the money. She talked about going to court over the matter and said the District will not succeed.

2. Janet Corcoran, 4407 N. Linwood, explained she was a volunteer and praised the many things the District does for our community. She addressed the Board about saving the Sugar Bowl and felt it was a safety issue. She was worried about accidents happening unless the building was left there as a barrier for traffic and the wind. She voiced her opinion about saving the old building and she didn't see it as a discrimination issue. She thought there were sources out there who might be willing to contribute to the restoration.

## CONSENT AGENDA

### IV. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion. Before a motion is made to consider the Consent Agenda, any board member may request an item be removed from the Consent Agenda. If two other board members agree, then the item will be removed for considered for separate action.

#### **A. Reading of the Minutes of the Last Regular and All Intervening Meetings**

The minutes from the Regular Board meeting of April 10, 2000 and Special Call meeting April 13, 2000 were presented for approval.

**B. Personnel: Appointments, Resignations, Etc.**

RESIGNATIONS: CERTIFICATED

~~Hauger, Amanda Effective: End of Teachers' 1999-2000 Contract Year  
Special Education/MultiCat/Res Reason: Other Employment  
Sudlow Intermediate Years of Service: 1 yr. 9 mos.~~

~~Stone, Brian Effective: End of Teachers' 1999-2000 Contract Year  
Global Studies Reason: Further Education  
Walcott Intermediate Years of Service: 2 yrs.~~

LEAVES OF ABSENCE: CERTIFICATED

Freund-Berger, Nancy FMLA without Pay  
Family and Consumer Science Effective: 3/27/00 – End of Teachers'  
J. B. Young Intermediate 1999-2000 Contract Year  
Reason: Parental Responsibility

Gott, Nichole FMLA/Maternity 3/15/00-5/9/00  
Band 3/5/00 – 3/31/00 with pay  
North High 4/3/00 – 5/9/00 without pay

RESIGNATIONS FROM SUPPLEMENTAL CONTRACTS

\* Schachow, Sandra Effective: End of 99-2000 year  
Cheerleading Coach Salary: \$3,190.00  
North High Reason: Personal

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Duran, Angela E. Effective: March 28, 2000  
Para-Educator – 6.5 hrs/day Reason: Other DCSD Employment  
Sudlow Intermediate Yrs. of Service: 2 yrs. 7 mos.

Heuer, Kristen E. Effective: April 4, 2000  
Para-Educator – 8 hrs/day Reason: Other DCSD Employment  
Eastern Avenue School – East Yrs. of Service: 11 yrs. 7 mos.

APPOINTMENTS: CLASSIFIED

Heuer, Kristen Effective: April 5, 2000  
Secretary, Grade III, 10 ½ months Salary: \$9.64/hr  
Eastern Avenue East 8 hrs/day

\* Not a Teacher                      \*\* Substitute Teacher                      \*\*\* Not a Replacement

ADDENDUM – APRIL 24, 2000 (CONSENT AGENDA)

LEAVES OF ABSENCE: CERTIFICATED

~~Orfitelli, Michael Effective: August 23, 2000 End of Teachers' 2000-2001 Contract Year  
Science Teacher Salary: To be determined (1/2 of annual salary per Teachers' Master  
Smart Intermediate Contract for the 2000-2001 school year)  
Reason: Sabbatical~~

Vice President Imming noted there was an addendum item that needed to be included with the Consent Agenda regarding a personnel item that was a request for Sabbatical Leave.

Director Zamora requested that the addendum for Sabbatical Leave and also the request for the resignation of Brian Stone and Amanda Hauger be removed from the Consent Agenda and considered as separate action items. Directors Hester and Low agreed with this request.

**MOTION:** Director Low moved the Consent Agenda as presented with the removal of three items: the addendum for Sabbatical Leave and the two certificated resignations (Brian Stone and Amanda Hauger) to be considered separately. Director Zamora seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Zamora, Howard, Hester, Kleinschmidt, and Imming. Motion carried unanimously.

#### RESIGNATIONS: CERTIFICATED

Hauger, Amanda Special Education/MultiCat/Res Sudlow Intermediate	Effective: End of Teachers' 1999-2000 Contract Year Reason: Other Employment Years of Service: 1 yr. 9 mos.
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Stone, Brian Global Studies Walcott Intermediate	Effective: <del>End of Teachers' 1999-2000 Contract Year</del> <b>Effective: May 13, 2000</b> (corrected date as per H.R.) Reason: Further Education Years of Service: 2 yrs.
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**MOTION:** Director Zamora moved the Board accept the resignation of Amanda Hauger and Brian Stone, but there be time for comment about the resignations first. Director Low seconded the motion.

Director Zamora expressed her concerns about the loss of these two teachers and the reasons for their leaving. Director Low said she knew from experience the abilities of Amanda Hauger and everyone was sorry to see her go from the District. Director Hester thought the Board should discuss these issues with the administration if something happened and how we could stop this from happening.

The vote on the motion was called and recorded as follows: Ayes, Zamora, Low, Kleinschmidt, Hester, Howard, and Imming. Motion carried unanimously.

#### ADDENDUM – APRIL 24, 2000 (CONSENT AGENDA)

##### LEAVES OF ABSENCE: CERTIFICATED

Orfitelli, Michael Science Teacher Smart Intermediate	Effective: August 23, 2000 End of Teachers' 2000-2001 Contract Year Salary: To be determined (1/2 of annual salary per Teachers' Master Contract for the 2000-2001 school year) Reason: Sabbatical
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**MOTION:** Director Zamora moved the Board disapprove the request for paying for a Sabbatical Leave because the District was not in a position to afford this. There was no second to this motion, so the motion died for a lack of a second. No action.

**MOTION:** Director Low moved that the Leave of Absence for Michael Orfitelli for Sabbatical Leave be approved by the Board. Director Howard seconded the motion.

Director Zamora expressed her concerns about setting a precedent because there were many other staff members also working on their degrees, and the District can't afford this in the financial state we are in at this time. Director Imming felt it would be nice to extend this benefit to people in the District, and we have an approval channel to use. But when we need to reduce and eliminate staff, and other people are doing this on their own, it is troubling. Director Hester felt we have done this before and maybe the Board needs to look at this process for the future.

**ACTION:** The vote on the motion was called and recorded as follows: Ayes, Low, Hester, and Howard. Nays, Zamora and Imming. Abstaining, Kleinschmidt. Motion carried.

## APPROVAL OF BILLS

### V. APPROVAL OF BILLS

The following resolution was recommended by the Administration for adoption --

"Resolved that all claims presented to the Board having been duly certified as correct by the Secretary, and reviewed by the administration and the Board ad hoc committee, the same be and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts.

Further Resolved, that the payment of claims and salaries be approved as presented."

**MOTION:** Director Howard moved the Board approve the resolution regarding bills as presented with the following exceptions that were voided, Check #078326, 078415, and 078542. Director Hester seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Howard, Hester, Kleinschmidt, Low, Zamora, and Imming. Motion carried unanimously.

## OTHER ITEMS REQUIRING ACTION

### VI. OTHER ITEMS REQUIRING ACTION

#### A. 1130 Harrison Street Resolution

The Board considered final action on a resolution concerning the property at 1130 Harrison Street.

**MOTION:** Director Low moved the following resolution on the property at 1130 Harrison Street be approved.

WHEREAS, Davenport Community School District ("DCSD") applied to the City of Davenport Historic Preservation Commission on November 9, 1999 for approval of a demolition permit for 1130 Harrison Street due to financial hardship; and

WHEREAS, on December 14, 1999 the City Council approved Resolution No. 99-571 providing that no demolition permit would be issued before March 15, 2000; that all interested parties would meet and commence negotiations in good faith regarding a viable reuse of 1130 Harrison Street by the School District; and that any agreement thereon would be presented to the Board of Education for approval or denial; and

WHEREAS, several meetings have taken place between representatives of DCSD, Davenport Historic Preservation Commission and other interested parties and good faith negotiations have occurred concerning a viable plan for the reuse of the building at 1130 Harrison Street; and

WHEREAS, on March 13, 2000 the plan was presented to the DCSD Board to renovate 1130 Harrison Street as a restroom, concession stand and storage facility, having a cost of approximately \$125,000.00; and

WHEREAS, the DCSD Board was advised that the funds for the renovation cost have not been raised and that only \$6,000 has been committed exclusive of any contribution by DCSD.

NOW, THEREFORE, after careful consideration of all the facts and circumstances, the following Resolution is hereby adopted by the Board of Directors of the Davenport Community School District:

1. The Board finds that the proposed reuse of the 1130 Harrison Street Property has an estimated cost of \$125,000.00.
2. The Board finds that insufficient funds have been raised or committed to make the proposed plan to renovate the building at 1130 Harrison Street viable.
3. The Board finds that there is no educational benefit to DCSD's students to retain the building at 1130 Harrison Street.
4. The Board finds that it would be a financial hardship on DCSD to retain the building at 1130 Harrison Street and that DCSD's limited resources should be directed to other purposes which provide educational benefits to DCSD's students.
5. Due to the lack of a viable plan, the Board hereby denies the request for the renovation of 1130 Harrison Street.
6. The Superintendent is hereby instructed to proceed with the demolition of the building at 1130 Harrison.

Dated this 24<sup>th</sup> day of April 2000.

Director Howard seconded the motion.

Director Howard said her concern was about making this viable. Even if the building could be used as a locker room, the District cannot afford the management, and the Board needs to be wise stewards. Director Low noted the board members have been called names and opinions have been stated about the issue of letting the courts decide. She did not believe in this tactic and felt it was a waste of the City and School District's money. Director Low talked about the expense of going through this process and the time involved for staff, plus the lack of support by the community to keep the building. Director Hester shared his thoughts about abuse of board members when they were dealing with district business and the creation of a difficult relationship with the City over the property.

**ACTION:** The vote on the resolution was called and recorded as follows: Ayes, Low, Howard, Zamora, Kleinschmidt, Hester, and Imming. Motion carried unanimously.

**B. West High School Participation in Holiday Tournament**

The administration recommended approval for the West High School Girls' Varsity Basketball Team to accept an invitation to participate in the Holiday Tournament in Pickerington, Ohio on December 28, 29, and 30, 2000 as discussed at the board meeting April 10, 2000.

**MOTION:** Director Howard moved the Board approve the administration's resolution for West High School Girls' Varsity Basketball Team to accept an invitation to participate in the Holiday Tournament in Pickerington, Ohio on December 28, 29, and 30, 2000 as discussed at the board meeting April 10, 2000. Director Zamora seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Howard, Zamora, Hester, Low, Kleinschmidt, and Imming. Motion carried unanimously.

**C. Superintendent's Contract**

The Board considered action on a recommendation for the Superintendent's contract for the 2000-2001 school year.

**MOTION:** Director Kleinschmidt moved the Board approve the extension of the Superintendent's contract for one year, making a total of three years, at the salary of \$123,000 with other terms and benefits included in the negotiated contract. Director Zamora seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Kleinschmidt, Zamora, Low, Hester, Howard, and Imming. Motion carried unanimously.

**D. Third Party Administrators**

The administration recommended approval of a third party administrator for the district's health insurance and approval of a prescription service administrator as presented to the Board in the Committee of the Whole meeting on April 24, 2000.

**MOTION:** Director Zamora moved the Board approve Seabury and Smith as the third party administrator for the District's health insurance. Director Kleinschmidt seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Zamora, Kleinschmidt, Low, Hester, Howard, and Imming.

**E. Bid #577—Fire Alarm Systems**

**E. Bid #577—Fire Alarm Systems**

**MOTION:** Director Hester moved the Board accept Bid #577 to upgrade fire alarm system at Grant, Harrison, Jefferson, Madison, and McKinley Schools from Yates Electric in the amount of \$40,820. Director Low seconded the motion.

Vice President Imming conducted a public hearing on Bid #577 for fire alarm systems. No one came forth to be heard.

The vote on the motion was called and recorded as follows: Ayes, Hester, Low, Kleinschmidt, Zamora, Howard, and Imming. Motion carried unanimously.

**F. Bid #578—Food, Non-Food Supplies, USDA Commodity Storage & Distribution**

**MOTION:** Director Zamora moved the Board accept low Bid #578 from Reinhart Food Service in the amount of \$977,665.43 for food, non-food supplies, USDA commodity storage, and distribution services. Director Low seconded the motion.

Director Hester asked why there was only one bid. Laurie Peyton said she was disappointed only one bid was received, but other companies had trouble with the specifications for the bid or had other commitments already. Mrs. Peyton explained the bid was 5% below the budget estimated for these items. Vice President Imming conducted a public hearing on Bid #578 for food, non-food supplies, commodity storage and distribution. No one came forth to be heard.

The vote on the motion was called and recorded as follows: Ayes, Zamora, Low, Kleinschmidt, Howard, Hester, and Imming. Motion carried unanimously.

**F. Bid #578—Food, Non-Food Supplies, USDA Commodity Storage & Distribution**

## DISCUSSION ITEMS

### VII. DISCUSSION ITEMS

Vice President Imming stated there were no discussion items at this meeting.

## ADMINISTRATIVE AND BOARD REPORTS

### VIII. ADMINISTRATIVE AND INSTRUCTIONAL REPORTS

Dr. Blanche reported on information about the meeting at the Urban Education Network meeting last week. It was very productive and reinforced the value of the District belonging to this organization. There were job-alike groups that gave people an opportunity to share ideas and it was very worthwhile for all who attended.

### IX. BOARD REPORTS AND REQUESTS

Vice President reported on attending the UEN meeting and echoed the same feelings of Dr. Blanche on the value of this organization. He felt the group was very influential especially with legislative issues and funding allocation for early childhood education. The job-alike sessions were excellent and helped people share their problems.

There were no requests for information made by the Board.

## ADJOURNMENT

**MOTION:** Director Low moved the Board adjourn. Director Kleinschmidt seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Kleinschmidt, Hester, Howard, Zamora, and Imming. Motion carried unanimously.

Vice President Imming declared the regular meeting adjourned at 7:50 PM.

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Linda M. Smith, Board Secretary