

# REGULAR BOARD MEETING MAY 13, 2002

The Board of Directors of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met in closed and regular sessions, pursuant to law and the rules of the Board, on Monday, May 13, 2002 in the Executive Conference and Board Rooms of the Davenport Schools Administration Service Center, 1606 Brady Street, Davenport, Iowa. President Hester called the Regular Session to order at 7:00 PM, which followed a Closed Session on Real Estate from 6:08–6:25 PM.

On roll call the following members were present: President Jim Hester; Directors Richard Clewell, Steve Hunter, Susan Low, and Patt Zamora. Director Steve Imming arrived at 6:15 PM and joined board members in closed session. Director Lee arrived for the regular meeting at 7:00 PM. Student board members present for the regular meeting were Kyle Peterson and Nicole Taylor (North High) and Malory Smysor (West High).

## 6:00 PM CLOSURE SESSION

### CLOSURE SESSION -- REAL ESTATE

**MOTION:** Director Low moved the Board hold a closed session as provided in section 21.5(1)(j) of the open meetings law to discuss the purchase of particular real estate where premature disclosure could be reasonably expected to increase the price the school district would have to pay for that property. Director Clewell seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Clewell, Zamora, Hunter, and Hester. Motion carried unanimously. Director Imming agreed to go into closed session when he arrived at 6:15 PM.

The Board returned to open session by consensus at 6:25 PM to attend the board reception.

## 6:30 PM SCHOOL BOARD RECEPTION

A reception was held in the Board Room at the Davenport Schools Administration Service Center from 6:30 to 7:00 PM to recognize the Board of Education and student board members for their contributions to the District. Members from the community attended to show their appreciation during this celebration week.

## 7:00 PM REGULAR MEETING

### RECOGNITIONS

#### I. RECOGNITIONS

##### A. **Kimberly Center for Alternative Education \* Dr. Paul E. Johnson, Associate Director for Alternative Education and Administrator**

The Kimberly Center is proud of the fact the current 11<sup>th</sup> grade students improved 16 points on their composite on the ITED test from when they took the test last year as 10<sup>th</sup> graders. This is a very significant improvement, and everyone on the staff at the Kimberly Center shares in the excitement of the accomplishment. The Kimberly Center is home to

TAPP/2001 Program, Eastern Avenue Program, Behavior Intervention Program, Community Education Office, 21<sup>st</sup> Century District Office, the District Bakery, and the Early Head Start Program, which is a cooperative venture with Iowa East Central TRAIN. It is also home to our childcare program for Genesis Hospitals and the Davenport School District employees. **Janet Latchaw** serves as facilitator at the Kimberly Center.

Dr. Johnson recognized several students out of many from the KCAE. From Eastern Avenue School, **Brandon Boutwell** presented a PowerPoint presentation about **Mary Walker**. Brandon was first introduced to Mary Walker in his social studies class. In that class the students read a textbook dealing with stories about famous people who were the first people ever to do a particular thing. Brandon's teachers were **Leslie Zwicker** and **Wendy Rios**. Brandon's father also accompanied his son this evening.

**Dan Dieleman** was the first student from Eastern Avenue School to get involved with the Access Program while finishing his graduation requirements at EAS. Dan explained his experiences with the Access program which was designed for high school age, special education students to help them obtain vocational and employment skills on one of the campuses of Eastern Iowa Community College. It also provides local school districts with an additional option to meet the vocational needs of students with disabilities. **Michael Scannell** was the Program Administrator at Eastern Avenue School, and **Bob Knorovsky** was one of Dan's teachers. Dan's mother, Beverly, was also introduced.

The TAPP/2001 Program was proud to recognize **Nicole Delvichio, Sarah Gless, Justin Hopkins, Heather Johnson, Angela Osborne, Jessica Schroeder**, and their instructor Mr. **Chrys Ott**. The teacher and students have been instrumental in the creation of several works of art that benefited the community this year. In the wake of September 11, the students worked long hours to complete a mosaic of the twin towers, entitled "Still Standing." From the development of the concept through the placement of the final tile, a measure of healing occurred for everyone involved, as well as for the entire student body and faculty. These students also painted a very creative mural depicting children at play for the Child's Play Daycare at the KCAE. The response from staff, children, and parents has been very positive. A 12' x 25' winter holiday mural was completed and used as a backdrop for Santa's Village at Northpark Mall during the holiday season. This festive painting was enjoyed by thousands of community members and required many extra hours of work by these students. **Sara Gless** was awarded a top recognition from the Quad City Art's Council several weeks ago and also received recognition from the Left Bank Art League. **Chrys Ott** was honored with the "Best of Show" award for teachers. **Kathy Bosco** was the Head Teacher at TAPP/2001.

Dr. Blanche thanked the students for sharing their projects and for their hard work. He also recognized the staff at the Kimberly Center who work together to make opportunities available for the students that are unique and beneficial to them.

**B. Jackson Elementary School \* Jodi Hoogland, Principal**

Jackson Elementary School recognized fifth grade teacher **James Vogel**, who is retiring this year, for his dedication and contributions to the children at the school. The student council officers **Matt Leal, Stevie Liljequist, Randi Jensen, and Justin Annis** spoke about their special projects during the year at Jackson School. The activities included a hunger drive, donations for the American Red Cross, helping needy citizens, adopting and caring for animals. Dr. Blanche thanked the students for their interesting projects and for learning about community service at a young age.

**Mrs. Cuellar**, a Talented and Gifted (TAG) teacher, was recognized for coaching the "Math Olympics" team from Jackson School. Team members **Jessica Arnold, Ashly Bunch, Justin Day**, and **Karl Johnston** were awarded silver and bronze medals in an event called "Fly the Wright Way."

Second grade teacher, **Janice Hahn**, was nominated for a teaching award that was sponsored by WQAD. **Andrew Statz** was the student who wrote the nomination letter in support of Mrs. Hahn, and he received a \$200 savings bond. Andrew talked about how Mrs. Hahn welcomed him when he moved from Wisconsin. Mrs. Hahn loved to read to the students and she helped Andrew learn to read.

**C. Davenport Community School Board of Directors \* Dr. Jim Blanche, Superintendent**

Dr. Blanche told the community how school board members serve thousands of hours each year working to ensure every Iowa student receives a solid education. School Board Recognition Week, May 12-18, 2002, was an opportunity to say thanks to the more than 2,100 men and women who govern Iowa's public education system. This year's theme was "Reaching High: Raising the Bar" that recognized school board members as community leaders dedicated to ensuring students learn the skills they need for success. School board members are elected by their local communities in an election held the second Tuesday of each September. They serve three-year terms, with part of the Board elected each year to maintain continuity and experience. School board members receive no pay. Their reward was the satisfaction they receive from public service. The District recognized the significant amount of time and effort our school board members devoted to making a difference for students. A proclamation from the City of Davenport, signed by Charles W. Brooke, Mayor of Davenport, was read recognizing members of the School Board. (A copy of the proclamation will be filed with the minutes.) Our school board members for 2001-02 were:

<b>President Jim Hester</b>	<b>Vice President Steve Imming</b>
<b>Director Richard Clewell</b>	<b>Director Steve Hunter</b>
<b>Director Mavis Lee</b>	<b>Director Susan Low</b>
<b>Director Patt Zamora</b>	

**D. Student Board of Directors \* Jim C. Hester, Board President**

President Hester explained how the Student Board of Directors included non-voting members from the student body of each of the District's three high schools. Their duties included attending open sessions of board meetings, submitting items for discussion, presenting a report on a specific issue to the Board, being responsible for communicating board decisions and information to the school, presenting recommendations from the student body or student government, or discussing concerns from the community. Student representatives for the 2001-2002 school year were recognized as:

<b><u>Central High School</u></b>	<b><u>North High School</u></b>	<b><u>West High School</u></b>
Brett Erickson	Kyle Peterson	Malory Smysor
Dillon Smith	Nichole Taylor	Danielle Mason
Zach Ebener		Sylvia Gardner

Nicole said she was glad to have the opportunity to be a student board member. Kyle Peterson said he found it very interesting and he learned a lot by coming to meetings. He didn't know much about the Board before. Malory said she never realized what board members did and this gave her an opportunity to get to know more about running a school district.

### E. **Wilson Elementary School \* Bill Long, Principal**

Mr. Bill Long first recognized **Roberta Darbyshire** for serving as the facilitator at Wilson. What a difference she has made in our curriculum and assessment efforts. Mr. Long then introduced **Miss Linda Manning**, the vocal music teacher at Wilson Elementary School. Miss Manning spoke about the strong vocal music program at Wilson, and explained how music helped her students learn in many areas of the curriculum. She talked about "Performance Day" and activities happening at Wilson at the end of the year. Miss Manning outlined the accomplishments of **Bridgett Gray**, a fifth grade chorus student, who sang "This Is America" for the Board during the recognition time.

Following the musical presentation, Bill Long asked **Mr. John Shie** to come to the front of the room for a surprise. Mr. Shie was a faculty member who was retiring from Wilson school after 40 years of teaching. Mr. Long said one of the action items listed in the agenda tonight was a recommendation being made to honor Mr. Shie for his many years of service to the school and district. The gym at Wilson school was being named in his honor. Mr. Shie said he had enjoyed teaching and the school district has been good to him. He appreciated the honor he was receiving for his work. President Hester said it was very seldom that people got something named after them. For all the hard work Mr. Shie has done to help kids, this was a small way to say thanks from all of them.

## COMMUNICATIONS

### II. COMMUNICATIONS

- A. Tuesday, May 14, 12:00 PM, Groundbreaking at West High, Phase II
- B. Wednesday, May 15, 11:00 AM, Budget Appeal Hearing, Administration Service Center Board Room, third floor
- C. Thursday, May 16, 5:30 PM, Local School Improvement Advisory Committee, Wilson Elementary School
- D. Monday, May 27 -- Memorial Day Holiday -- No School
- E. Tuesday, May 28, 7:00 PM, Regular Board Meeting, DSASC, Board Room
- F. Thursday, May 30, 7:00 PM, Graduation for 2001 @ North High
- G. Monday, June 3, 5:30 PM, Committee of the Whole meeting
- H. Friday, June 7, 7:00 PM, North High graduation, @ North High
- I. Sunday, June 9, 1:00 PM, West High graduation @ The Mark in Moline
- J. Sunday, June 9, 4:00 PM, Central High graduation @ The Mark in Moline
- K. Open Forum
  1. Brenda Jordahl-Buckles, 1756 W. 17<sup>th</sup> Street, was here out of concern because of an idea floating around about closing the school library at Johnson. She was told the library was being dismantled and other principals could take the books they wanted. It was unfair for these children to have to watch as their school was being dismantled in front of them before the end of the school year. She thought Johnson and Grant deserved business as usual until the end of the year. Why should these students suffer? She had questions about field trips being made to the receiving buildings, and she didn't think this was right. The parents should have the opportunity to do this. She asked the administration to be considerate of these children. She said Johnson School qualified for Title 1 funds, and they dealt with the same types of students as some of the other schools, but they had positive results with less money. They made this work at Johnson and Grant.

2. Rev. McArthur Anderson, 1234 Ripley Street, was the pastor of the Pentecostal Church of God and wanted to address an issue of fairness. He first thanked the board members for their work, and he hoped they would look at how a situation regarding Carolyn Merrill was not fair. Rev. Anderson said Mrs. Merrill came to him for counseling and told him about something that happened and her possible transfer. She was aware a lot of things happened that had challenges. Mrs. Merrill had told him of her concerns and as a teacher she was recommended by Governor Vilsack and had qualified to be a principal. Rev. Anderson understood the Board was considering termination of Mrs. Merrill's contract. He said he was told this had come about because Mrs. Merrill would not sign a document without first consulting with an attorney. Mrs. Merrill told him there was nothing on the notice that told her why she was being terminated or why she should have the problems she was having. She wanted to consult with a lawyer first but was told if she didn't sign the papers, she would be terminated. They tried to work out an agreement but it was denied. She was told she would be terminated because she wouldn't sign the paper. She was in agreement with signing the paper, but she was told the Board said it was too late. Rev. Anderson said if we don't correct this problem, it would blow up and cause embarrassment for the Board.

President Hester explained this was getting into areas that should not be discussed in open session. The Board would go through the process needed, but the area Rev. Anderson was going into was beyond the scope of Open Forum.

3. Joseph Obleton, 1212 Marquette, voiced concern about the same issue and about the school district's practices in hiring and retention of African American employees. He had questions about the treatment of Mrs. Merrill. One of the reasons she was brought to Iowa was to help reduce the suspension and expulsion rates, and she did this at Madison. He was told of her commitment to and love of the students at school. She worked at achievement and was meeting the goals, but she was being pushed out. Mr. Obleton talked about giving one good reason for having Mrs. Merrill leave, and he questioned the commitment of the district to diversity. This continues as an embarrassment to the district, and we are losing dedicated individuals who work to improve their abilities and put in extra time. He was upset that we would be losing someone of this caliber, and especially someone of color.

## CONSENT AGENDA

### III. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

#### **A. Reading of the Minutes of the Regular and Intervening Meetings**

The following meeting minutes will be presented for approval with corrections: April 1 Committee of the Whole; April 4 Special Call Expulsion; April 8 Regular Meeting; April 10 Special Call Expulsion; April 15 Public Hearing and Task Force Report; April 16 Bond Sale; and April 22 Regular Meeting.

#### **B. Financial/ Treasurer's Report**

It is recommended that the Treasurer's monthly reports of receipts and disbursements of the various funds for the period ending March 31, 2002 be approved.



## SUPPLEMENTAL APPOINTMENTS

Miquel, Dyson Assistant Varsity Baseball Coach Central High	14% \$3,323.00
Verdon, Matthew Varsity Head Football Coach Central High	25% Salary: \$5,959.00

## RETIREMENTS: CLASSIFIED

Lamar, Joyce Para Educator McKinley	Effective: June 4, 2002 Reason: Retirement Yrs. of Service: 20 yrs 10 mos
Hofeldt, Donna Custodian North High	Effective: June 28, 2002 Reason: Retirement Yrs. of Service: 20 yrs 4 mos
Quigley, Barbara Food Service Cook in Charge Eisenhower	Effective: June 4, 2002 Reason: Retirement Yrs. of Service: 20 yrs. 2 mos

## RESIGNATIONS/TERMINATIONS: CLASSIFIED

Holeman, Donna Para Educator Eisenhower	Effective: April 26, 2002 Reason: Other Employment Yrs. of Service: 4 yrs 8 mos
Moore, Randy Custodian Central High	Effective: April 19, 2002 Reason: Termination from Layoff Status Yrs. of Service: 6 mos
Petrucelli, Mary Ann Food Service Worker North High	Effective: May 3, 2002 Reason: Other Employment Yrs. of Service: 2 yrs. 7 mos
Pickeral, Lisa Custodian Wood Intermediate	Effective: April 10, 2002 Reason: Other Employment Yrs. of Service: 1 yr 3 mos
Sammon, Suanne Food Service Cook North High	Effective: May 31, 2002 Reason: Other Employment Yrs. of Service: 4 yrs. 2 mos
Tyson, Susan Custodian Harrison Elementary	Effective: May 2, 2002 Reason: Health Reasons Yrs. of Service: 13 yrs. 8 mos.
Young, Cindy Custodian West High	Effective: March 28, 2002 Reason: Termination from Layoff Status Yrs. of Service: 1 yr

## LEAVES OF ABSENCE: CLASSIFIED

Huff, Kathy LOA	Leave of Absence Effective: April 19, 2002 to July 1, 2002 Reason: Health/FMLA
Robinson, Kim LOA	Leave of Absence without pay Effective: February 27, 2002 – February 26, 2003 Reason: Health

## APPOINTMENTS: CLASSIFIED

Dorsett, Juanita Food Service Cashier Fillmore Elementary	Effective: April 29, 2002 Salary: \$6.93 3.75 hrs/day
Logha, Grace Clerk II ASC	Effective: May 3, 2002 Salary: \$9.35 18 hrs/week

\* Not a Teacher      \*\* Substitute Teacher      \*\*\* Not a Replacement

~~ADDENDUM TO THE AGENDA~~~~CONSENT AGENDA (PERSONNEL)~~~~RESIGNATION/TERMINATIONS: ADMINISTRATIVE~~

<del>Merrill, Carolyn</del>	<del>Effective Date: June 26, 2002</del>
<del>Principal -- Probationary</del>	<del>Reason: Just Cause</del>
<del>Madison Elementary</del>	<del>Years of Service: 1 year 11 months</del>

President Hester explained before a motion was made to consider the Consent Agenda, any board member could request an item be removed from the Consent Agenda. The removed item will then be considered for separate action. President Hester asked if there were any requests to remove any item from the Consent Agenda?

Director Low requested the Administrative Termination for Carolyn Merrill, shown as an addendum to the Personnel Section of the Consent Agenda, should be considered as a separate item. Director Clewell agreed to have the item removed from the Consent Agenda and considered separately.

**MOTION:** Director Low moved the approval of the Consent Agenda as presented (with the removal of the Addendum Item for Carolyn Merrill.) Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Clewell, Hunter, Lee, Zamora, and Hester. Motion carried unanimously.

## ADDENDUM TO THE AGENDA

### CONSENT AGENDA (PERSONNEL)

#### RESIGNATION/TERMINATIONS: ADMINISTRATIVE

Merrill, Carolyn  
Principal -- Probationary  
Madison Elementary

Effective Date: June 26, 2002  
Reason: Just Cause  
Years of Service: 1 year 11 months

**MOTION:** Director Low moved the Board terminate Carolyn Merrill's probationary administrative contract effective at the end of the current 2001-02 school year and direct the Board Secretary to issue written notice to Carolyn Merrill of the Board's action. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Clewell, Hunter, Lee, and Zamora, Nay, Hester. Motion carried.

## APPROVAL OF BILLS

### IV. APPROVAL OF BILLS

The following resolution was recommended by the Administration for adoption --

"Resolved that all claims presented to the Board having been duly certified as correct by the Secretary, and reviewed by the administration and the Board ad hoc committee, the same be and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts.

Further Resolved, that the payment of claims and salaries be approved as presented."

**MOTION:** Director Imming moved the Board approve the resolution regarding payment of the bills as presented with no exceptions. Director Zamora seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Imming, Zamora, Low, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

## OTHER ITEMS REQUIRING ACTION

### V. OTHER ITEMS REQUIRING ACTION

#### A. Naming the John Shie Gym at Wilson School

The administration recommended approval of the request made by members of the Dads Club, PTA, parents, and Wilson staff to have the large gym at Wilson School named in honor of retiring teacher John Shie. The name requested for the gym is the "John Shie Gym." The Board discussed this request at the last regular meeting on April 22, 2002.

**MOTION:** Director Low moved the Board approve the administrative recommendation requested by members of the Dads Club, PTA, parents, and Wilson staff to have the large gym at Wilson School named in honor of retiring teacher John Shie. The name requested for the gym is the "John Shie Gym." Director Zamora seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Zamora, Lee, Hunter, Imming, Clewell, and Hester. Motion carried unanimously.

Mr. Shie was recognized by applause from the Board and members of the audience.

**B. Naming the Ken Kaul Field at North High**

The administration recommended the request made by members of the staff, principal Jim Andrews, and the Boosters at North High to name their baseball field in honor of Kenneth Kaul, long-time coach and teacher. The name requested for the baseball field was the "Ken Kaul Field." The Board had an opportunity to discuss this request at the last Committee of the Whole meeting May 6, 2002.

**MOTION:** Director Zamora moved the Board name the baseball field at North High in honor of Kenneth Kaul, as requested by the staff and community to be called the "Ken Kaul Field." Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Zamora, Imming, Clewell, Hunter, Lee, Low, and Hester. Motion carried unanimously.

**C. Purchase of Property: 2003 Esplanade**

The administration recommended the Board approve the Offer to Buy Real Estate and Acceptance for property located at 2003 Esplanade, Davenport, Iowa\* for the purchase price of \$85,000 from Leah S. Hulman. An offer has been made and accepted by the seller contingent on Board approval with a future closing date to be set.

The legal description of the property is Lot 7 and the South 10 feet of Lot 6, all in Block 1, in Willis Addition to the City of Davenport, Scott County, Iowa, known as 2003 Esplanade, Davenport, Iowa.\*

**MOTION:** Director Imming moved the Board accept the administration's recommendation to approve the Offer to Buy Real Estate and Acceptance for property located at 2003 Esplanade, Davenport, Iowa\* for the purchase price of \$85,000; from Leah S. Hulman. Director Zamora seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Imming, Zamora, Low, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**D. Maintenance Employees Contract for 2002-2003**

The Board considered a recommendation from the administration regarding the Maintenance Employees Contract proposed for the 2002-2003 school year.

**MOTION:** Director Clewell moved the Board accept the administration's recommendation regarding approval of the Maintenance Employees Contract proposed for the 2002-2003 school year. Director Imming seconded the motion

The vote on the motion was called and recorded as follows: Ayes, Clewell, Imming, Hunter, Lee, Low, Zamora, and Hester. Motion carried unanimously. (A copy of the contract will be included in the minutes of record.)

**E. Food and Nutrition Service Employees Contract for 2002-2003**

The Board considered a recommendation from the administration regarding the Food and Nutrition Service Employees Contract proposed for the 2002-2003 school year.

**MOTION:** Director Low moved the Board approves the recommendation from the administration regarding the Food and Nutrition Service Employees Contract proposed for the 2002-2003 school year. Director Zamora seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Zamora, Lee, Hunter, Imming, Clewell, and Hester. Motion carried unanimously. (A copy of the contract will be included in the minutes or record.)

**F. Superintendent's Contract for 2002-2003**

The Board voted on a recommendation regarding the superintendent's contract for the 2002-2003 school year.

**MOTION:** Director Hunter moved approval of the superintendent's contract for the 2002-03 school year and for the term of the contract agreed by the Board. Director Imming seconded the motion.

Director Low said she believed it was important since we have been talking about reductions and closing schools, and we have not settled all our contracts yet, that people knew the superintendent requested no raise in his salary and that was commendable.

The vote on the motion was called and recorded as follows: Ayes, Hunter, Imming, Clewell, Lee, Low, Zamora, and Hester. Motion carried unanimously.

**G. Change Order at Smart for Addition and Renovations Project**

The administration recommended approval of a change order in the amount of \$38,640.97 to meet the Davis Bacon requirements on the Smart Intermediate School Project for additions and renovations, that was discussed at the Committee of the Whole meeting May 6, 2002.

**MOTION:** Director Imming moved the Board approves the administration's recommendation of a change order in the amount of \$38,640.97 to meet the Davis Bacon requirements of the Smart Intermediate School Project for additions and renovations. Director Zamora seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Imming, Zamora, Low, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

8:00 PM Director Zamora had to leave the meeting at this point in the agenda.

#### H. Termination of Teacher Contracts/Budgetary Restrictions

The Superintendent recommended the termination of the teachers listed on Attachment #1, who have received Notices of Termination/Staff Reduction. The papers were filed with the Board Secretary and individuals were named for the record.

Dr. Blanche stated that prior to the Board action to terminate the teaching contracts, the termination documents needed to be filed with the Board Secretary.

Dr. Blanche said, "I am giving the Board Secretary the recommendations to terminate the continuing teaching contracts of 26 teachers in the District. These recommendations are being given to the Board Secretary for filing." He presented the recommendations to terminate 26 teachers to the Board Secretary.

Dr. Blanche said, "(1) I am presenting recommendations to the Board to terminate the contracts of a number of teachers of which a list is on the top of the documents. They are in alphabetical order. These recommendations are being made based upon the need for staff reductions due to the District's financial condition. The recommendations were made in compliance with Article XII, Staff Reduction of the collective bargaining agreement. All of the affected teachers were personally served with a notice of termination and the reasons for termination were specifically set out in the notices the teachers received. At this time, the Board can take action on these recommendations and I ask the Board to accept the recommendations and vote to terminate the continuing teaching contracts of the teachers affected. (2) Iowa law requires that the Board take action on each of the recommendations separately and that the Board make its decision by roll call vote. (3) At this time, I ask the Board to accept the recommendation and vote to terminate the continuing teaching contracts of: Shawna Abbas, Gail Burney, Sarah Coussens, Teresa Crossen, Kathleen Felts, Stephanie Graves, Richard Hatcher, Megan Heller, David Huntley, Todd Huss, Vince Jackson, Heidi Kellenberger, Tracy Keppy, Darby Kurtz, Karen Leon, Jill Litterer, Kendall Mattson, Michelle Mess, Tracie Purnell, Alison Rains, Anthony Schneckloth, Krystin Simmons, Ann Spedl, Angela Tague, Cara Wahlstrand, and Rosalind Wilcox, effective at the end of the 2001-02 school year. I ask that you now vote on each one.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Shawna Abbas' continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Gail Burney's continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Sarah Coussens' continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Teresa Crossen's continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Kathleen Felts' continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Stephanie Graves' continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Richard Hatcher's continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Megan Heller's continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate David Huntley's continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Todd Huss' continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Vince Jackson's continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Heidi Kellenberger's continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Tracy Keppy's continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Darby Kurtz's continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Karen Leon's continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Jill Litterer's continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Kendall Mattson's continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Michelle Mess' continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Tracie Purnell's continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Alison Rains' continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Anthony Schneckloth's continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Krystin Simmons' continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Ann Spedl's continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Angela Tague's continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Cara Wahlstrand's continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**MOTION:** Director Low moved that we adopt the Superintendent's recommendation and terminate Rosalind Wilcox's continuing contract with the District effective at the end of the 2001-02 school year. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**I. Bid #653 -- Banking Services/Public Hearing**

MOTION: Director Imming moved the Board approve recommended Bid #653 submitted by First Midwest in the amount of \$432.75/month (approx.) for banking services for a three-year term. Director Low seconded the motion.

President Hester conducted a public hearing on Bid #653 for banking services. No one came forth to be heard; the public hearing was declared closed.

The vote on the motion was called and recorded as follows: Ayes, Imming, Low, Lee, Clewell, and Hester. Abstaining, Hunter. Motion carried.

**J. Bid #654 -- Replacement of Boilers at Walcott Elementary School/Public Hearing**

MOTION: Director Low moved the Board accept the low Bid #654 from Mechanical Service Inc. in the amount of \$259,009 for replacement of boilers at Walcott Elementary School. Director Imming seconded the motion.

President Hester conducted a public hearing on Bid #654 for replacement of boilers at Walcott. No one came forth to be heard; the public hearing was declared closed.

The vote on the motion was called and recorded as follows: Ayes, Low, Imming, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

**K. Bid #655 -- Replacement of Boilers at Harrison Elementary School/Public Hearing**

MOTION: Director Imming moved the Board approve the low Bid #655 in the amount of \$162,812 from Ryan & Associates for replacement of boilers at Harrison Elementary School. Director Clewell seconded the motion.

President Hester conducted a public hearing on Bid #655 for replacement of boilers at Harrison. No one came forth to be heard; the public hearing was declared closed.

The vote on the motion was called and recorded as follows: Ayes, Imming, Clewell, Hunter, Lee, Low, and Hester. Motion carried unanimously.

**L. Bid #656 -- Exterior Restoration at Central High School/Public Hearing**

MOTION: Director Imming moved the Board approve the low Bid #656 package price from E & H Restoration in the amount of \$965,411 for the exterior restoration at Central High School. Director Low seconded the motion.

President Hester conducted a public hearing on Bid #656 for exterior restoration at Central High. No one came forth to be heard; the public hearing was declared closed.

The vote on the motion was called and recorded as follows: Ayes, Imming, Low, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

A

**RECOMMENDATION FOR AWARD**

No. **653**  
 Board Meeting 5/13/02

**1. Item, material or service being proposed, with a brief description:**

Banking Services

**2. Rationale:**

Current banking services agreement expires 6/30/02; financial institution needs to be engaged by 6/1/02 to begin services on 7/1/02.

**3. Department and person responsible for the expenditure of the budget:**

<b>Department</b>	<b>Administrator</b>	<b>Budget</b>	<b>Fund account number</b>
Finance	Claudia Wood		General

**4. Number of proposals sent to vendor:** 11

**5. Number of proposals received from vendor:** 6

**6. Listing of Vendors**

	<b>Total Bid</b>
American Bank	\$1,880.50/month (approx.)
Firststar (U.S. Bancorp)	\$2,588.50/month (approx.)
First Midwest	\$432.75/month (approx.)
Metrobank	\$3,053.05/month (approx.)
Valley Bank	\$482.00/month (approx.)
Wells Fargo	\$3,403.50/month (approx.)

**7. Recommended Bid:**

The bid submitted by First Midwest

**8. Other Comments:**

Of the two lowest bids, First Midwest has stronger capitalization than Valley Bank and is large enough to accommodate the volume of the District's deposits.

Claudia Wood  
 Approved by

Marsha Inge  
 Signature of Chief Financial Officer

B

## Bids and Quotations

RF: Bid No. 654  
For Board Meeting 5/13/2002

**1. Item, material or service being bid, with a brief description:**

Replacement of boilers at Walcott Elementary School.

**2. Rationale:**

The existing boilers are original equipment and inefficient. With new high efficient equipment, we will use less energy and increase dependability.

**3. Department and person responsible for the expenditure of the budget:**

<u>Support Services</u>	<u>Tom Hunt</u>	<u>\$300,000</u>	<u>Local Option</u>
<b>Department</b>	<b>Administrator</b>	<b>Budget or Estimate</b>	<b>Sales &amp; Services Fund</b>
			<b>Req. Number</b>

**4. Number of bids sent to vendors:** 9 **Date:** April 11<sup>th</sup> 2002

**5. Number of bids received from vendors:** 4 **Date:** May 3<sup>rd</sup> 2002

**6. Listing of Vendors:**

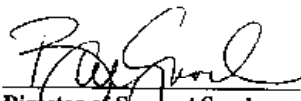
- Northwest Mechanical, Inc. - Davenport, IA. - Base Bid: \$392,776.00    Alternate #2: \$45,000.00  
**Total Bid: \$437,776.00**
  
- Ryan & Associates, Inc. - Davenport, IA. - Base Bid: \$335,898.00    Alternate #2: \$34,000.00  
**Total Bid: \$369,898.00**
  
- Johnson Contracting Company - East Moline, IL. - Base Bid: \$294,988.00    Alternate #2: Deduct (\$31,200.00)  
**Total Bid: \$263,788.00**
  
- Mechanical Services Inc. - Galesburg, IL. - Base Bid: \$291,469.00    Alternate #2: Deduct (\$32,460.00)  
**Total Bid: \$259,009.00**

**7. Recommended Bid:**

The low bid from Mechanical Service Inc. in the amount of \$259,009.00

**8. Other Comments:**

Alternate #2 includes different, though approved boiler manufacturer.

  
**Director of Support Services**

  
**Chief Financial Officer**

C

## Bids and Quotations

RE: Bid No. 655  
For Board Meeting 5/13/2002

**1. Item, material or service being bid, with a brief description:**

Replacement of boilers at Harrison Elementary School.

**2. Rationale:**

The existing boilers are original equipment and inefficient. With new high efficient equipment, we will use less energy and increase dependability.

**3. Department and person responsible for the expenditure of the budget:**

<u>Support Services</u>	<u>Tom Hunt</u>	<u>\$160,000</u>	<u>Local Option</u>
<b>Department</b>	<b>Administrator</b>	<b>Budget or</b>	<b>Sales &amp; Services</b>
		<b>Estimate</b>	<b>Fund</b>
			<b>Req. Number</b>

**4. Number of bids sent to vendors:** 9 **Date:** April 11<sup>th</sup> 2002

**5. Number of bids received from vendors:** 4 **Date:** May 3<sup>rd</sup> 2002

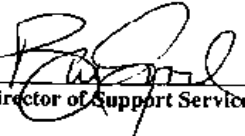
**6. Listing of Vendors:**

- Northwest Mechanical, Inc. - Davenport, IA. - **Total Bid: \$229,232.00**
- Ryan & Associates, Inc. - Davenport, IA. - **Total Bid: \$162,812.00**
- Johnson Contracting Company - East Moline, IL. - **Total Bid: \$171,147.00**
- Mechanical Services Inc. - Galesburg, IL. - **Total Bid: \$175,500.00**

**7. Recommended Bid:**

The low bid from Ryan & Associates in the amount of \$162,812.00

**8. Other Comments:**

  
\_\_\_\_\_  
Director of Support Services

  
\_\_\_\_\_  
Chief Financial Officer

D

## Bids and Quotations

RE: Bid No. 656  
For Board Meeting - 5-13-2002

**1. Item, material or service being bid, with a brief description:**

Exterior restoration at Central High School.

**2. Rationale:**

Existing brick and stone surfaces are in poor condition. Complete tuckpointing, stone restoration, and waterproofing will be included in project.

**3. Department and person responsible for the expenditure of the budget:**

<u>Support Services</u> Department	<u>Bill Good</u> Administrator	<u>\$993,762</u> Budget or Estimate	<u>Local Option</u> <u>Sales and Service</u> Fund	<u>Req. Number</u>
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**4. Number of bids sent to vendors:** 8 **Date:** April 19<sup>th</sup> 2002

**5. Number of bids received from vendors:** 2 **Date:** May 3<sup>rd</sup> 2002

**6. Listing of Vendors:**

E&H Restoration, Davenport, IA. - Base Bid: \$654,543.00	Alternate #1: \$19,619.00
Alternate #2: \$41,849.00 Patching: \$249,400.00	<b>Total Bid: \$ 965,411.00</b>
Bert Lafferty Co., Rock Island, IL. - Base Bid: \$661,509.00	Alternate #1: \$10,000.00
Alternate #2: \$115,000.00 Patching: \$950,000.00	<b>Total Bid: \$ 1,736,509.00</b>

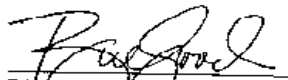
Dennis Construction- No Bid  
Mid-Continental Restoration- No Bid  
Mississippi Valley Restoration- No Bid  
Quad City Masonry- No Bid  
Schoonover Tuckpointing- No Bid  
Tharps Masonry- No Bid

**7. Recommended Bid:**

The low bid package price from E&H Restoration in the amount of \$965,411.00

**8. Other Comments:**

Patching price includes stipulated unit pricing and engineers quantities  
Alternate #1 includes cleaning of interior brick of sports lobby.  
Alternate #2 includes restoration of entrance interior marble stairwells

  
Director of Support Services

  
Chief Financial Officer

## DISCUSSION ITEMS

### VI. DISCUSSION ITEMS

#### A. **STEP-UP Program Report**

Ms. Lee Ann Davis, Director of Minority Programs at Iowa State University in Ames, presented an overview of the components in the STEP-UP Program. She explained this was a program enhancing the high school/college link towards minority students' academic success. The STEP-UP partnership was developed for North High School through the ISU. STEP-UP means Success Through Education, Participation, Understanding, and Partnership. A minority block grant was used to help minority students prepare and plan for attending college. Ms. Davis shared information about the success of students in the program and how the program was implemented at North High. It began as a one-year pilot program, with the objective to help minority students who weren't being pushed into the direction of college gain knowledge regarding the opportunities available, prepare academically, develop skills, expose students to careers, and provide support. Students met during lunchtime, and they were offered a variety of opportunities to meet ISU college students and staff. They took a trip to the campus and visited the black community center. Students from ISU visited Davenport and met with students and their parents to talk about college life and how to get started. At the end of the first year, Ms. Davis talked about objectives, goal setting, involvement of families, evaluation and assessment. The Board saw pictures of the students in local settings and on the ISU campus. She explained the stages in the program and criteria for meetings and discussions. The students had their performance monitored, and families actively participated. There were community speakers and students visited companies or did job shadowing for a day. Ms. Davis talked about the demographics of our area and North High, initial steps taken for set up, activities provided, funding sources for the four years the program ran, and graduation data.

Ms. Davis thanked Jim Andrews, Chris McCreight, Jane Petty, Deb Hutch, Larry Swanson, and other staff members for their cooperation and assistance with the program. Board members commented about the wonderful program that was provided to show students the way to get started towards a college path. They wondered why such a successful program wasn't being continued. Ms. Davis explained the school was in Ames and she lived in Des Moines. This involved a lot of travel over the last four years, and funding has changed through the years. Parents have been very involved with the process and they have a good start now. President Hester talked about the achievement gap and how this might be the answer to helping students. He wondered why we would be dropping this kind of program that was addressing the needs of students. He felt we should be looking at this more closely for all three high schools. Mrs. McCreight told board members that Ms. Riley-Quinn was an advisor for the Quad City Scholars and they are working with minority students in this area. Their program lacks the parental component, but there will be changes made in their work for next year.

One of the student board members, Nicole Taylor, was in the STEP-UP program and spoke favorably about the things they did. Ms. Davis asked the ISU director if her being at North High helped bring students to the university. They were told enrollment has increased by working with the teachers and counselors. Some students will be attending ISU and others will go to another university. Director Hunter mentioned the importance of

the parent component and they need a road map, especially for children who don't think they would be interested in attending college.

Ms. Davis recommended that our high schools should make some kind of computer programs mandatory for students. So many of the minority students lack the computer skills that are needed and everything is being done "on-line" these days. Many students are behind in computer skills, but she worked specifically with minority students and that was a big problem for them, especially when applying for scholarships. President Hester mentioned this was an excellent point to bring up that there was a technology gap for students that should be addressed. Dr. Blanche asked Ms. Davis to relay to Iowa State University officials we continue to be interested in working with them, and this is something that we can work at becoming involved with other institutions of higher learning. Ms. Davis said she was not leaving the area, but she would not be able to continue her visits to North High at this point.

**B. Board Policy 605.06 Internet: Appropriate Use**

Tom Wagner talked about the recommendations being made to update Board Policy 605.06 Internet: Appropriate Use. The Board discussed the policy at a Committee of the Whole meeting in May. He explained that policy changes on web filters to protect children needed to be made by July 1, 2002 to comply with CIPA rules. The language had to be compliant, e-mail for students had to be cleared up, and revisions in the parent's permission. There also needed to be a public hearing for community input on the filter. The public hearing was planned for the next regular board meeting at 7:00 PM on Tuesday, May 28, 2002 in the Board Room of the Administration Service Center. Student board member, Nicole Taylor, was asked if students were aware of chat rooms and e-mail messages at school, and did she feel this was an educational component that was needed. Nicole said she didn't see anybody going into chat rooms. If they do a search on something, they could get into a web site. They could go to AOL and visit with an educational person on a topic. We have that at North and it will black out something that the students don't need to get into. Nicole didn't think the students needed e-mail accounts, but some times websites ask for your e-mail so they can send you back materials that you need. Director Clewell felt this placed an extra burden on the teachers to monitor. Tom Wagner said that students need to take responsibility for their action, and we hope they will be responsible. We make the policy clear and the students abide by the rules. There are webs and links that help students in their studies, and we don't want to eliminate this potential from the curriculum. Sometimes students can find a local chat room and dialogue with experts in the city or county on topics. They like to be able to talk to the experts and send them questions on live time. They have talked with authors and we often have advanced notice of the chat times. The material must be related to class work, and discussion with an expert might be useful. Mr. Wagner said the implementation of the filter at the beginning two or three years ago, was not popular. It was not our intent to limit access to information that was worthwhile. We provide access to information, but the filter protects them from inappropriate information.

Director Clewell asked about the cost increase for renewal of the filter and if more facts were available now. Mr. Wagner said the first offer was negotiable, and the providers came back with a much more reasonable proposal. They are now offering a rate of \$36,000 for three years, instead of the original \$42,000 per year. This is more in line with competition and we hope to get this down to at least \$30,000 for three years. Director Hunter thought our representatives in the State and Federal government would be interested in this price gouging because of legislation that was passed making internet filters mandatory. Mr. Wagner added that the cost for the filter was not an eligible expense for e-rate either.

### C. **Private Hearing Requests for Terminated Teachers**

The Superintendent presented and filed the termination notices and requests for private hearing with the Board Secretary during the meeting.

Dr. Blanche said, "I am giving the Board Secretary the recommendations to terminate the continuing teaching contracts of 5 teachers in the District. These recommendations are being given to the Board Secretary for filing." Dr. Blanche also presented requests for private hearings that were made by the five teachers. He gave the recommendations and private hearing requests to the Board Secretary.

Dr. Blanche said, "(1) I am presenting recommendations to the Board to terminate the contracts of five teachers of which a list is on the top of the documents. These recommendations are being made based upon the need for staff reductions due to the District's financial condition. The recommendations were made in compliance with Article XII, Staff Reduction of the collective bargaining agreement. All of the affected teachers were personally served with a notice of termination and the reasons for termination were specifically set out in the notices the teachers received. The Board will need to take action on these recommendations and I ask the Board to accept the recommendations and vote to terminate the continuing teaching contracts of the teachers affected. (2) Iowa law requires that the Board take action on each of the recommendations separately and that the Board make its decision by roll call vote. (3) I will be asking the Board to accept the recommendation and vote to terminate the continuing teaching contracts of Staci Nelson, Stacia Rapsilber, Alyssa Schroeder, Barbara Smith, and Carol Thorud.

The Board Secretary received the recommendations for terminations and the requests for a private hearing for five teachers who received Notices of Termination due to budgetary restrictions. The Board received a request from DEA for a continuation of hearing that waived the statutory provisions for the hearing be held no sooner than 10 days and no later than 20 days following receipt by the Secretary for the hearing. It was announced a private hearing has now been scheduled for Tuesday, May 28, 2002 at 5:00 PM at the Administration Service Center.

## ADMINISTRATIVE AND BOARD REPORTS

### VII. ADMINISTRATIVE AND INSTRUCTIONAL REPORTS

1. Dr. Blanche felt it was important and significant to respond to unfair information that was published regarding our test results. It referred to data from one year ago, and each of the five schools mentioned now showed their test scores have come up. The elementary fourth grade reading scores were up 10% from the previous year. We have seen positive changes because of initiatives the last several years.
2. On Saturday, May 11 several people from the district went to Des Moines to receive a FINE award. Our summer academy was one of three programs honored at this time. This program has been recognized nationally and is helping our second graders read at grade level. Dr. Blanche presented board members with a FINE sticker for their cars and pencils. We also received a plaque recognizing the first in the nation honor that was signed by the Governor. It was a proud moment and Davenport is known for its exemplary school board. Dr. Blanche also displayed the FINE flag that will be placed in a spot of honor. He was proud to have been able to represent the school district.

## VIII. BOARD REPORTS AND REQUESTS

President Hester commented about the FINE award and how this was a major thing for the district. He was concerned that there were no reporters present from the local papers who could report on this type of news that was positive for the district. We unfortunately have a perception from stories printed in the paper, that we are not doing our best. Then we have this type of wonderful news, but it doesn't get any press. It bothered Mr. Hester that we have such negative press, and when we are doing well, it is not reported. We are doing a lot of good things, and we need to have some kind of way to tell the school district and public what we are doing well. People seem to want to believe the negative, and we have to show them the positive things. Mr. Hester said he really appreciated what Dr. Blanche and staff members were doing. He didn't want to let the negative things get in our way.

Director Hunter commented that when the program was adopted to meet the needs of our students, it was the administration that brought this idea forward. These successful programs should not be trashed in the media and negative information printed. It was unfortunate to see the Des Moines paper headline the story about failing schools and the FINE award was a small paragraph in the back of one of the sections. This type of reporting is not in the best public interest. Everyone should work to our advantage and not emphasize negative publicity. Mr. Hunter applauded the people who administer the program and those who work with the students. This program will be a model for others in the state.

Director Imming mentioned the Board had received information in their packets about the IASB legislative priorities for 2002-03. He suggested everyone look through the material so we can work on what five priorities should be addressed next year. The IASB will need our recommendations the first part of August, and we usually work on these in the summer. Maybe this topic could be discussed at a Committee of the Whole meeting.

President Hester reminded board members about the Special Call meeting on Thursday, May 16<sup>th</sup> at 12:15 for an expulsion hearing. The meeting was at the administration building upstairs in the Executive Conference room.

## ADJOURNMENT

**MOTION:** Director Imming moved the Board adjourn. Director Clewell seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Imming, Clewell, Low, Hunter, and Hester. Motion carried unanimously.

President Hester adjourned the meeting at 9:08 PM.

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Linda M. Smith, Board Secretary